





### 1. Knowing yourself and relating to others

Influencing, negotiating, compassionate leadership, mentoring.

Change management.

Driving performance / performance management.

Motivating and inspiring.

Coaching and decision-making.

Collaboration and partnership working.

Communication and team building.

### 5. Caring for the whole person, wider community, and the environment

May provide or oversee care on behalf of a cluster/primary care network

May lead a multi-disciplinary team

Maintains an awareness of other resources available for people with ADHD including local resources, non-pharmacological approaches, strategies to support people with ADHD.

### 2. Managing complex and long-term care

Provide face-to-face consultations with patients requiring GP input which may involve providing extended appointments and/or home visits

Understand clinical governance and professionals' accountability

May develop patient-specific care plans and treatment escalation plans. May manage these patients on behalf of their registered GPs

Provide a comprehensive assessment of a person's needs

May support other GPs to manage patients with ADHD

Shares relevant information amongst teams involved in the person's care in dedicated time

Settings for assessments can vary from the patient's home, surgery, education, or hospital setting

### 3. Applying clinical knowledge and skills

Sharing decision-making.

Managing risk.

Uses a biopsychosocial approach.

Coordinating care.

### 4. Working well in organisations and systems of care

Communicate and build relationships on an individual, multi-professional and team basis with all levels of staff

May undertake assessments independently or maybe with other members of the team.

May manage complex care patients in the community on behalf of their GP

May provide a link between Neurodevelopmental services, Education or occupation services and GP

May support a GP or other ADHD specialist in managing patients with ADHD

Oversees management, reporting, and analysis

Enables collective responsibility.

May work autonomously.