

# Colleague Feedback Summary

## Dr Xxxxx Yxxx, April - June 2022

Responses: 16

The \* asterisk illustrates the self assessment rating. Any self assessment comments are in italics.

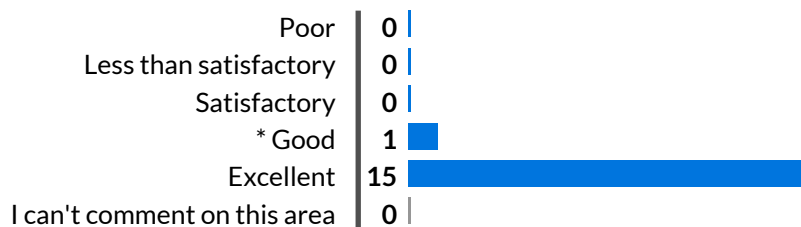
### Colleague spread

The numbers below are to illustrate the spread of colleagues asked to complete the feedback. To preserve anonymity these numbers do not relate to who completed it.

Nurse: 1 Manager: 1 GP: 9 Hospital Doctor: 3 Other - Clin: 1

### How would you rate this doctor's clinical knowledge?

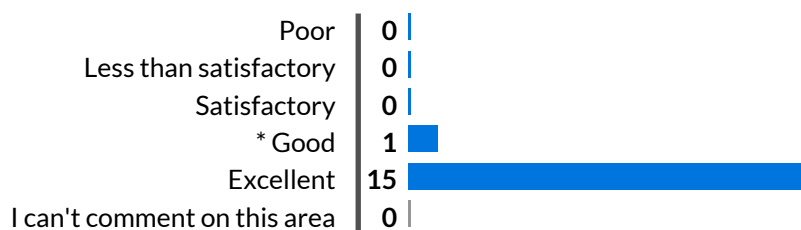
Responses: 16 Score: 98% Peer average: 85%



- *very experienced clinician with a great range of skills*
- *Excellent clinical knowledge & experience and always shared with others for their ongoing training*
- *Consistently up to date on the latest guidelines and is always sure to explore patients' wellbeing and psychosocial health, even with cases that seem simple of first blush. The first doctor I would ask for advice if I had a complicated patient.*
- *always helpful and keen to explain clinical scenarios*

### How would you rate this doctor's efforts to keep up to date?

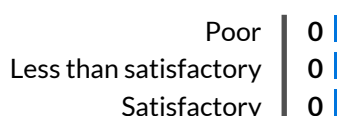
Responses: 16 Score: 98% Peer average: 81%

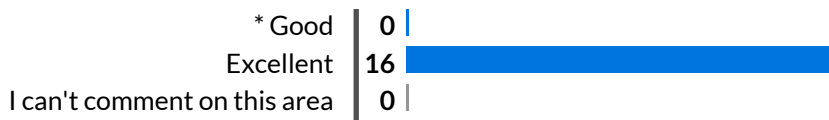


- *always looking to improve knowledge and move the practice forward*
- *Keeps up to date with any changes and shares with others at meetings*

### How do you rate them on their ability to reflect on their practice?

Responses: 16 Score: 100% Peer average: 78%





- *positive leader and influencer on the practice*

### How do you rate them on their ability to maintain good relationships with patients?

Responses: 16 Score: 98% Peer average: 89%



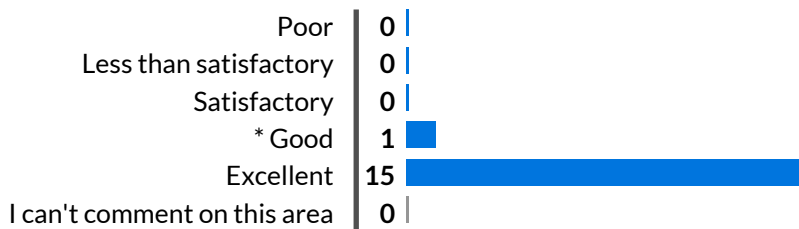
- *Takes time to listen and empathise with patients*

- *Very good comments and feedback from patients.*

- *has an excellent patient manner.*

### How would you rate them on their ability to maintain good relationships with colleagues?

Responses: 16 Score: 98% Peer average: 93%



- *appreciative of the work undertaken by others from within the practice*

- *Always pleasant,friendly and helpful. Very approachable*

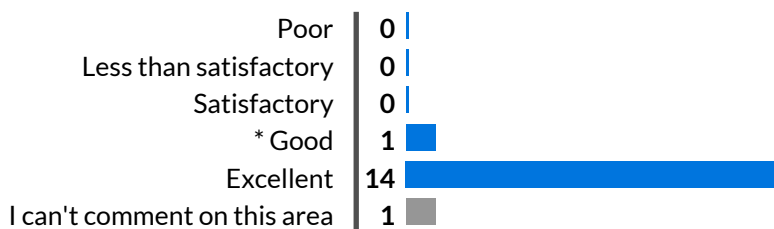
- *Great team spirit, constantly checking on everyone and carrying them along.*

- *is one of the best Doctors I have worked with. He is always, cheerful, helpful and available when you need advice. His ongoing commitment to teaching and training is commendable, and as well as providing a high standard of teaching to trainees he also consistently focusses on their wellbeing. the practice would not be the same without him.*

- *always supportive*

### How would you rate their record keeping in terms of clarity and accuracy?

Responses: 16 Score: 98% Peer average: 82%



- *very thorough with clear notes which are easy to read and understand*

- *Always concise & easy to read*

### How would you rate them on their ability to know when to ask for help?

Responses: 16 Score: 96% Peer average: 77%



- *positive member of the senior management team*

### How would you rate them on their time management skills?

Responses: 16 Score: 97% Peer average: 80%



- *does tend to take on too much as patient care is paramount*
- *Always early to work and happy to work late as required by their work load*

### How would you rate them on their organisational skills?

Responses: 16 Score: 95% Peer average: 82%



- *prioritises his workload both as a clinician, mentor and member of the senior management team*

### How would you rate their effectiveness as a team member?

Responses: 16 Score: 95% Peer average: 92%



- *please refer to previous responses*
- *Always happy to help the team and happy to share his knowledge and experiences*
- *A pleasure to work with - has always gone above and beyond to ensure the trainees in the practiced feel welcomed and looked after.*

### Any other general comments?

- *I think I try to maintain my knowledge updated, participate in SEA meeting, discuss cases with peers . I tend to believe that my patients are main priority and I tend to help out my peers and support them whenever I can.*

- *pleasure to work for*
- *I was made to feel very welcome from the start. has always been very approachable and helpful.*
- *Friendly GP liked by both patients and staff*
- *I have found him extremely supportive and I have learnt a lot from him during my stay so far.*
- *very helpful*
- *I have worked for several years and have always found his dedication to patients and colleagues outstanding, he is a valued GP at this surgery.*
- *A supportive colleague*
- *Exceptionally good GP. Patient focused. knowledgeable and patient mentor/trainer*
- *Great clinician and teacher. Excellent relationship with patients.*
- *Excellent contribution to teaching trainees.*
- *Very pleasant doctor to work with. Kind caring and compassionate.*
- *Very knowledgeable and supportive to the trainees*
- *is a great colleague , easy to work with , kind and empathetic to patients . He is reflective , insightful and thorough . I would be very happy to have him looking after my family if he was my GP*
- *Excellent Doctor*
- *It has been a pleasure working with He is consistently excellent doctor who is beloved and trusted and by patients, trainees and peers alike.*
- *Great clinical supervisor, always available for support and provides great clinical advice to patient management.*
- *Can manage multiple tasks at one time competently.*
- *Good opinion, capable doctor.*
- *One of the best I have worked with.*
- *Always helpful.*
- *Easy to get on with.*

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## About the scoring system

The average is to be used as a guide only and depends on many factors.

If your survey scores do not match those of the peer scores it does not mean that your survey is below average. Scores can easily be skewed by one or two colleagues marking differently to the rest. Non-clinical staff appear more likely to give an answer as average if they don't really feel able to assess - for example in clinical practice.