WPBA expectations for ST3 trainees with a CCT date after 05.08.2020, and for all other trainees with an ARCP date after 05.08.2020.

This guidance is for all trainees irrespective of whether they are fulltime or on a less than fulltime rotation

- Conducting WPBAs should recommence as soon as feasible, as they are useful tools to inform training and provide trainee feedback
- The collection of mandatory WPBA evidence to inform ARCPs should recommence pro-rata from 05.08.2020
- Work continues to introduce a new Trainee Portfolio and schedule of mandatory evidence for WPBAs for ARCP in August 2020.

Examination skills

During the lifetime of COVID disruption, where the undertaking of direct patient examination is limited, Educational Supervisors will be asked to sign trainees off as competent in examination skills, that they are satisfied that they have seen the trainee examine patients and have no concerns in their ability to examine patients correctly across a wide range of systems. Some of the evidence for specific examinations might
emerge from descriptions of how examinations would be conducted along with reference to previous experience in Clinical examinations rather than actually witnessing those examinations.

Working in teams

During the lifetime of the RCA, although the RCA is a comparable standard of assessment to the CSA, it will not cover all of the same areas of the curriculum as the CSA. It is therefore important that trainees provide specific ‘compensatory’ evidence in the domains of clinical examination, working with colleagues, and organisation, management, and leadership – specifically information management and communication systems.

ARCP panels will be directed to pay especial attention to the evidence of the trainee’s capability in working in teams from the MSF, any informal feedback noted in the ‘working in teams’ capability section of the ESR, and evidence in the Case-Based Discussion and Care Assessment Tools. This evidence therefore needs to have been highlighted in the ESR and linked to relevant evidence in anticipation of this scrutiny.

Further information

- Latest developments for the Trainee Portfolio.
- Proposed WPBA requirements.
- The current WPBA requirements during the COVID-19 pandemic.

Expectations for trainees

From 05.08.2020, trainees need to have a pro-rata numbers of the mandatory assessments (CbDs, COTs, log entries etc) from the periods being assessed before 01.02.2020 and after 05.08.2020 until their next ARCP / end date according to which schedule they are on.

ST3 trainees given extensions from 5.8.2020 should stay on the old WPBA schedule (unless they have transferred to the new schedule) and do a pro-rata number of COTS, CBDs and log entries for the extension time and all of the usual mandatory requirements, but do not need to do PSQs, audits, or leadership projects unless specifically required to do so by the ARCP panel.
**ST3 due to CCT between 5.8.2020 and 30.09.2020** should stay on the old WPBA schedule and do a pro-rata number of COTS, CbDs and log entries for the outstanding time and all of the usual mandatory requirements, but do not need to do PSQs, audits, or leadership projects unless specifically required to do so by the ARCP panel. The stipulation that MSF respondents should include a minimum of five clinicians and five non-clinicians will be relaxed. There should still be a total of ten respondents, and there should still be a range of respondents, including members of the administration team.

**ST3 trainees due to CCT after 30.09.20 but before 01.01.2021** need to do a pro-rata number of COTs CbDs and log entries for the outstanding time and all of the usual mandatory requirements with slight amendments: They need to submit evidence of learning in audit/leadership/QIP, but this can be from any time in training. They do not need to do a PSQ. They do need a minimum of one MSF from their ST3 year, but it can be just 1 cycle of 10 replies unless an ARCP panel stipulates otherwise. The stipulation that MSF respondents should include a minimum of five clinicians and five non-clinicians will be relaxed. There should still be a total of ten respondents, and there should still be a range of respondents, including members of the administration team.

**ST3 trainees due to CCT after 01.01.2021** need to do a pro-rata number of COTs CbDs and log entries for the outstanding time and all of the usual mandatory requirements, including the PSQ, depending on which schedule they are on.

**Frequently asked questions**

Q: I am due to CCT after 30.09.2020. Will I need to “catch up” on any WPBA not undertaken during the COVID19 emergency schedule in operation between 01.02.20 and 05.08.2020?

A: No - WPBA was frozen during this time.

Q: Can you clarify the PSQ requirement?

A: A PSQ does not need to be undertaken unless an ARCP panel directs you to do one if your CCT date is on or before 31.12.2020. A PSQ does need to be done if your CCT is on the 01.01.21 or thereafter. Trainees in this category are advised to start undertaking their PSQ only after they migrate to the new Portfolio, where it is available electronically if they have a CCT date on or after the 01.01.2021