



Royal College of  
General Practitioners



## **MEMBERSHIP PLEDGE**

*Our commitment to you*

# WHY BE PART OF THE RCGP?

Our 53,000 members *are* the College – working for you and with you is at the heart of everything we do. RCGP membership benefits you, your team and general practice – now and in the future.

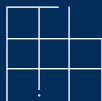
As the professional membership body for GPs since 1952, we're here to maintain the highest standards in general practice and to support family doctors throughout their career.

## For you...

Your College is here for you at every stage of your career. Our aim is that, as a member of the RCGP you are:



ALWAYS  
LEARNING



PART OF A  
COMMUNITY



TAKING CARE  
OF YOUR WELLBEING



LEADING THE  
CONVERSATION



SHAPING THE  
FUTURE

## ...and for general practice

Membership benefits you not only as an individual, but as a profession.

Your participation puts us in a position of real influence, able to challenge policymakers on the issues we know really matter to you.

We're campaigning on your behalf for more investment, more GPs and support staff, and for the resources you need to provide the best possible care for patients.



# WE HAVE A PLAN



No two members are the same, and so our membership isn't one-size-fits-all. We've developed a range of tailored support and services to suit you – whether you're a student, a GP trainee, a locum, GP partner, based in an urban or rural location, or internationally.

We want to make sure membership continues to provide you with the right support.

That's why, over the next three years, we'll be implementing our Membership Strategy 2021. This will see us focus on three areas:

1. Improving our support and services
2. Celebrating the profession
3. Extending our reach

By working together, we can make general practice and being a GP the best it can be, now and in the future.

# 1. IMPROVING OUR SUPPORT AND SERVICES



We're here to steer you through your professional development and ensure you're supported in your learning so that you can deliver the best possible care to your patients.

We already provide you with a wide range of benefits, from CPD, training and resource libraries to networking and mentoring opportunities, and access to clinical innovation research.

As busy professionals, we know your time is in short supply. So, we want to make it easier and more convenient for you to get what you need from your College.

## That's why we will:

- Improve professional development platforms to provide a one-stop shop for training and certification that you can access on-the-go
- Provide more CPD opportunities locally and increase the availability of online 'bite-size' learning modules to make keeping your skills up to date easy and convenient
- Increase access to events via live streaming and downloadable video content
- Work with our faculties to help them connect more effectively with local members
- Help you take care of your wellbeing by signposting to high-quality resources
- Provide you with an annual member benefit statement so you understand exactly what's available to you via your membership
- Personalise communications so you can choose what information you'd like to receive from us, when and how
- Increase our focus on attracting medical students into general practice, helping to ensure a healthy pipeline into the profession and a strong GP workforce of the future.



**student-led GP Societies**  
affiliated via our Society  
Partnership Scheme



**Tens of thousands  
of RCGP courses,**  
online learning programmes,  
seminars, conferences and  
resources now carry our  
**Accreditation Quality mark**



**100,000**  
GPs now registered with  
**RGCP eLearning** – which  
won 'Best Learning Technologies  
Project, UK Public and Non Profit  
Sector' at the Learning Technology  
Awards 2017



## Members say it best

### The Foundation Year Two Doctor

---

*"I'm in the process of applying for General Practice ST1 recruitment and the guidance provided by the RCGP has been invaluable in helping me make career decisions, and in guiding me through each step in the process. While working in hospital medicine the RCGP has been a link to primary care and has allowed me to keep up to date with news and developments."*

---

Dr James Curtis is an FY2 in the East of England currently rotating in Public Health Medicine at Suffolk County Council. He is a vice-chair (Foundation Doctor) of the RCGP Medical Student and Foundation Doctor committee.

James has been a member since medical school.

## 2. CELEBRATING THE PROFESSION



As a GP you are part of the bedrock of the NHS. You have a profound impact not just on your patients, but on families, communities and the economy.

We are proud to represent family doctors, and we want you to be proud to be part of the RCGP. We will continue to promote the excellent work that you are doing around the country, demonstrating the fundamental importance of Primary Care in the NHS.

Our 67-year heritage gives us the gravitas we need to influence the future of primary care, but we recognise the importance of moving with the times as well as staying true to our roots. Our College motto, Cum Scientia Caritas: compassion

underpinned by scientific knowledge, is as true today as it was in 1952.

The work showcased in our Clinical Innovation and Research Centre and Bright Ideas portal demonstrate your commitment to always improving and innovating to support and care for your patients. As well as promoting this excellent work externally, we'll give you better platforms to share information, promote best practice and seek advice, making it easier for good ideas to be shared and adopted.



20+ grants, awards  
and bursaries awarded



Our **Impact from Research programme** directly supports **proposals** with the potential to positively impact primary care



GP practices are **Research Ready accredited** have gained **advanced accreditation**

OVER **1,700**  
members have embedded  
**QI methodologies**  
in their practice thanks to QI Ready, our free online QI tool





# Members say it best

## The RAF GP

---

*"I got involved with the AiT Committee as a trainee because I had some strong views on training, exams and eportfolio! I figured the best way to improve the lot of the trainees was to be involved in the RCGP and have continued advocating for my peers ever since."*

---

Dr Jodie Blackadder-Weinstein is an RAF GP working in civilian and military practice. She is Lecturer in General Practice at the Academic Department of Military General Practice in Birmingham, which involves both research and teaching. Jodie is currently the Chair of the RCGP National First5 Committee.

Jodie has been a member since starting her GP training in 2012.

# 3. EXTENDING OUR REACH



We have worked internationally for more than 60 years, promoting family medicine and primary healthcare as a foundation for healthcare systems across the world.

As a globally-connected organisation our reputation goes before us. Our expertise and experience are well-respected and sought after.

Other countries are looking to us to help them as they develop and deliver their own emerging systems of primary care, and our immediate

focus is on South Africa, China and India, countries with large populations where we can have the biggest impact.

We will also expand our offer in terms of qualifications, training and professional development for all RCGP members globally.

We have over

4,000  
international members

An orange line-art icon of a globe with several stylized human figures standing behind it, representing a global community.

160+  
international delegates  
from 138 countries attended  
our 2017 Annual Conference

A purple line-art icon of a person standing at a podium with a microphone, representing a conference or presentation.





# Members say it best

## The International Member

---

*"Membership has made a difference to me because it allows me to keep up-to-date with the development of primary care service in a global perspective, stay connected with like-minded colleagues, and help improve myself to be a better GP. Also, it means I have a comfortable and convenient place to stay while visiting London."*

---

Dr Howard Kwong is a Senior Medical Officer in the University Health Service at Hong Kong Polytechnic University. He is also an Honorary Clinical Assistant Professor in Family Medicine at the University of Hong Kong, as well as a founding member of the International and Overseas Network of the RCGP.

Howard has been a member since 2009.

# WHAT YOU CAN DO FOR YOUR COLLEGE



To get the most from your membership, we encourage you to take advantage of the support and services available to you.

But why not get even more involved with your College? Whether you're a trainee, First5, AiT, MRCGP or FRCGP, you can play an active role as part of the College community, helping your colleagues and peers at all levels.



**Become a GP mentor** and help support students, trainees and newly-qualified GPs as they take the first steps on a career in general practice



**Volunteer for the RCGP** as a school speaker to encourage young people to consider a career in primary healthcare



**Be an advocate for general practice** through our policy and campaigning work



**Support your colleagues** as a local board or committee member

Join us [rcgp.org.uk/volunteering](https://rcgp.org.uk/volunteering)

Stay in touch [rcgp.org.uk/contact-us](https://rcgp.org.uk/contact-us)



# Members say it best

## The Salaried GP

---

*"My time as chair of the First5 committee was a privilege – working with such an innovative and inspiring group of GPs, along with the membership team, has certainly been one of the highlights of my time as a member. On a whole I have been amazed by the hard work that goes on behind the scenes, with people really trying to make a difference in what can only be described as very austere circumstances. Keeping positive can be a challenge, but it helps to be surrounded by positive energy and to keep pushing for change."*

---

Dr Shamila Wanninayake is a salaried GP at The Manor Surgery in Oxford. NIHR research lead for her practice and GP Tutor for Oxford University Medical School, Shamila was formerly chair of the College's First5 Committee and is now Council rep for Thames Valley Faculty. She is also a member of the GP Partnership Review working group.

Shamila has been a member since 2011.

And finally

# YOUR CONTRIBUTIONS HAVE ALLOWED US TO...



667

CPD events delivered  
attended by over 19,000  
delegates across the UK

162  
free  
conferences

and member events  
delivered nationally,  
training over 2,100 GPs



10<sup>th</sup> anniversary

for CIRC, CSA, AKT, the AIT Committee and  
the Essential Knowledge Update (EKU) Programme



RCGP trainers  
and advisers are  
now available

to provide tailored support  
and training for practices  
through the Primary Care  
Development Programme

Our eLearning platform won

'Best learning technologies  
project - UK public and  
non-profit sector award'

at the Learning Technologies Awards 2017



We launched our Impact  
from Research Programme  
to directly support proposals that aim  
to positively impact primary care

3,982 doctors started  
GP training in 2018  
a 7% increase from 2017

Our lobbying helped  
boost crucial GP  
recruitment from  
abroad, leading to the  
removal of  
the Tier 2  
visa cap  
for doctors and nurses



We connected, inspired and  
mobilised members through

300

different types of volunteering  
roles to support our mission



Bright  
Ideas

submissions received  
with award winners  
selected for England,  
Scotland, Northern  
Ireland and Wales



We developed and **delivered clinical conferences** working with expert partners such as RCOG, FSRH, EMHF, BPS, SMMGP, National School of Occupational Health and PCNS

**7 RCGP advocates appointed in Wales, 5 in NI and 3 in Scotland**



to support strategic healthcare planning and identify service development opportunities

Our work experience pilot programme delivered



**400+**  
placements  
across the UK



We launched our **new CPD strategy** with free access to GP SelfTest, resource libraries and more to follow for members

**2 2,000** views

of our clinical toolkits for primary healthcare professionals, patients and carers in 2017

**600**

students attended  
**Discover GP Conferences**



89% said that the event had a positive influence on them becoming a GP

**701 GP practices are now Research Ready®**

accredited and 40 have reached Research Ready® advanced accreditation. Research Ready® offers training, support and resources for doctors to take part in research



**32**  
**faculty chairs brought together** to share innovation and best practice and focus on our incredible volunteer-led local leadership



**31**  
**student-led GP Societies** affiliated via our Society Partnership Scheme



**20+ grants, awards and bursaries awarded**



We helped secure commitment to **introduce a state-backed indemnity scheme**, lowering insurance costs for GPs, from the Welsh Government, alongside continuing to influence implementation in England



**A new framework developed with NHS England** to support the governance of GPs with extended roles

**£17,674**  
in international  
scholarships awarded





**200** clinical advisers  
responded to **150+** consultations  
relevant to primary care as part of  
our Clinical Adviser Network



practices accredited  
as **Veteran Friendly**  
with 41 more being  
assessed



**600+** parkrun  
**practices** since  
June 2018



Growing and **supporting**  
**our GPparent, LGBT+** and  
Innovators communities



**backGP**  
campaign secures **£4.5bn**  
for primary and community care  
in the NHS Long Term Plan



**Loneliness  
Manifesto's**

recommendations  
became part of the  
Government strategy  
to tackle loneliness

**3000+**

members, patients and  
health professionals **shared**  
**their vision for the future**  
of General Practice



spent **delivering**  
**37 global projects**  
and partnerships



**QI Ready,**  
**a free**  
**online tool**

to help members  
understand and embed  
quality improvement  
methodologies, was  
introduced with over  
1,700 GPs now QI Ready  
[rcgp.org.uk/qiready](http://rcgp.org.uk/qiready)

**100,000**

GPs now registered  
with RCGP eLearning



Commitment to  
**improve** our offer for  
**Later Career GPs**



South Yorkshire, North Trent Faculty appointed a  
**dedicated GP Climate Change Champion**  
to advise and represent members locally

*Thank  
you*

# Members say it best



---

*"The College gives me a 'bigger picture' to the day-to-day job along with vision, leadership and a voice for the profession."*

---

---

*"I cannot recommend RCGP membership enough to fellow students. It includes career information, educational resources, opens doors to networking and gives you access to fantastic events, as well as opportunities for leadership. Most of all it makes you feel valued as the potential future of the profession."*

---

---

*"It is great to feel a part of an organisation that welcomes all GPs."*

---

---

*"By working with the College, I am trying to improve the support available to trainees, from mentorship to local small group learning."*

---

---

*"The RCGP has made me feel included in what some would describe as a family. In general practice you can feel isolated, but membership of the RCGP has enabled me to feel supported, part of a bigger network of like-minded students, trainees and GPs."*

---

---

*"We can only be effective if we get involved and support the College!"*

---



**Royal College of  
General Practitioners**

30 Euston Square  
London  
NW1 2FB

+44 (0) 20 3188 7400

**rcgp.org.uk**

 [facebook.com/rcgp.org](https://facebook.com/rcgp.org)

 [twitter.com/rcgp](https://twitter.com/rcgp)

 [instagram.com/royalcollegeofgps](https://instagram.com/royalcollegeofgps)



Royal College of General Practitioners is a registered charity in  
England and Wales (Number 223106) and Scotland (Number SC040430)