

GP Voice Survey

Chartbook for all questions



Research by Design
MEMBERSHIP INTELLIGENCE

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- 02 Your Current Role
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Methodology



Methodology

The Royal College of General Practitioners (RCGP) designed the content of the survey for RCGPs annual GP Voice survey covering key issues relating to a range of issues in general practice, including workload, workforce and infrastructure. The aim of this survey was to gather insights into attitude, experiences and intentions of the GP workforce, to inform RCGP's policy and influencing activity.

RbD scripted and hosted the survey, ensuring that individual responses remained strictly anonymous, adhering to the Market Research Society Code of Conduct.

Members of the RCGP were each supplied with a unique link, meaning participants could only complete the survey once. The survey was open to all RCGP members who are currently practicing as a GP in the UK.

The survey launched on the 13th May 2024 and was live until 10th June 2024. The survey received a **total of 2,190 complete responses**, comprising a **4.7% response rate**. All responses were checked for duplicates and speeders to ensure the integrity and the quality of the data.

The **data in this report is weighted** on region (for respondents based in England only) to more closely represent England's demographic of practising GPs.

Finally, where aggregated percentages do not sum to expected percentages, this is due to rounding.

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Your Current Role

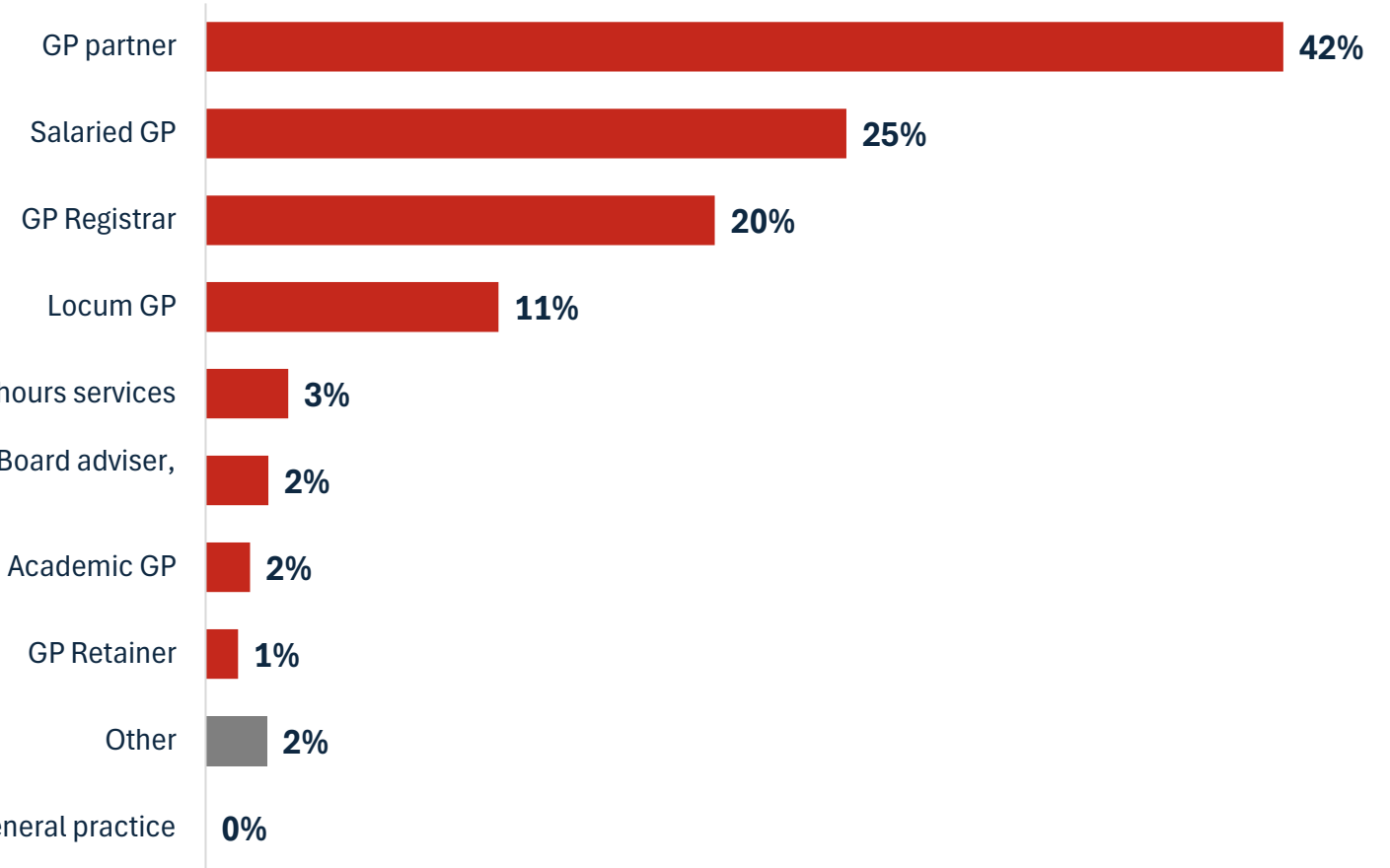


Q1. How would you best describe your current role?

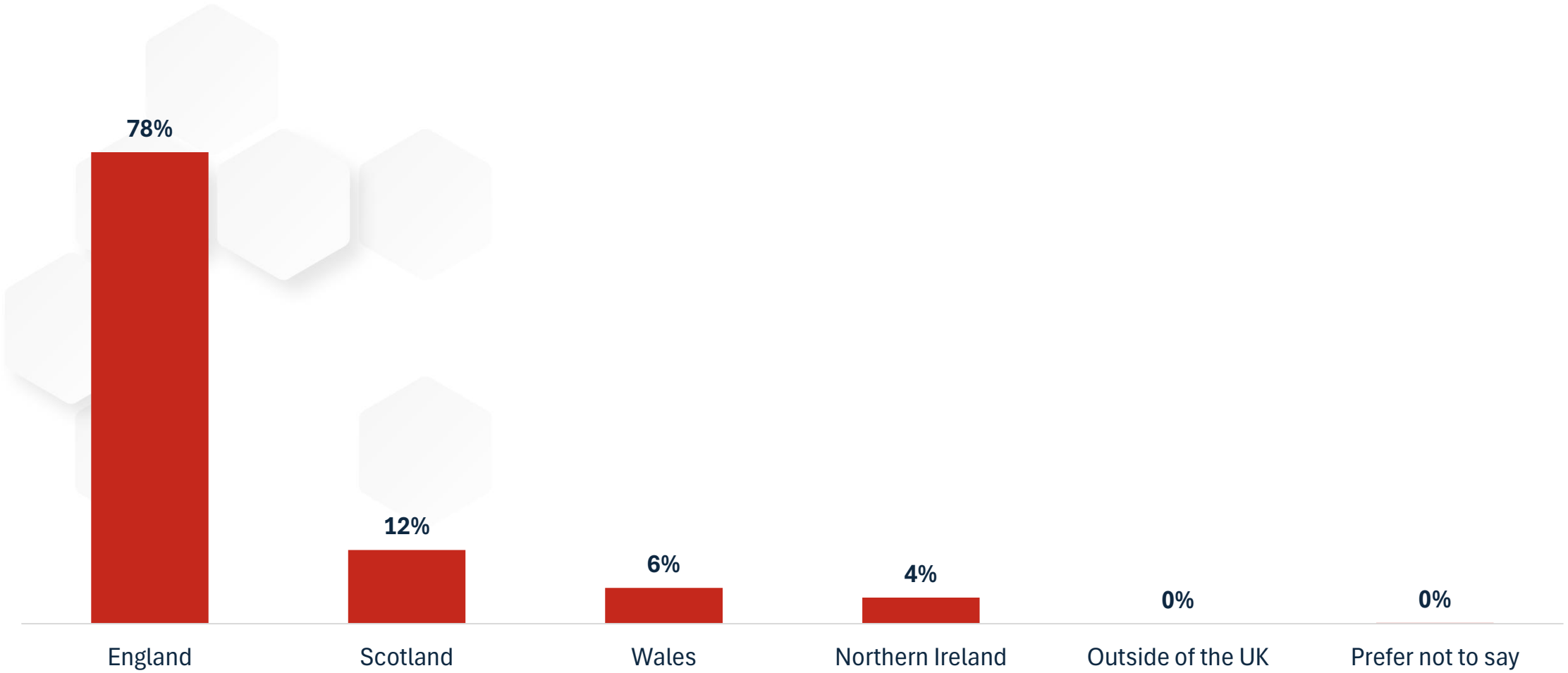


Medical leadership role (e.g. Primary Care Network lead, Health Board adviser, medical director)

I am not currently practising as a clinician in general practice

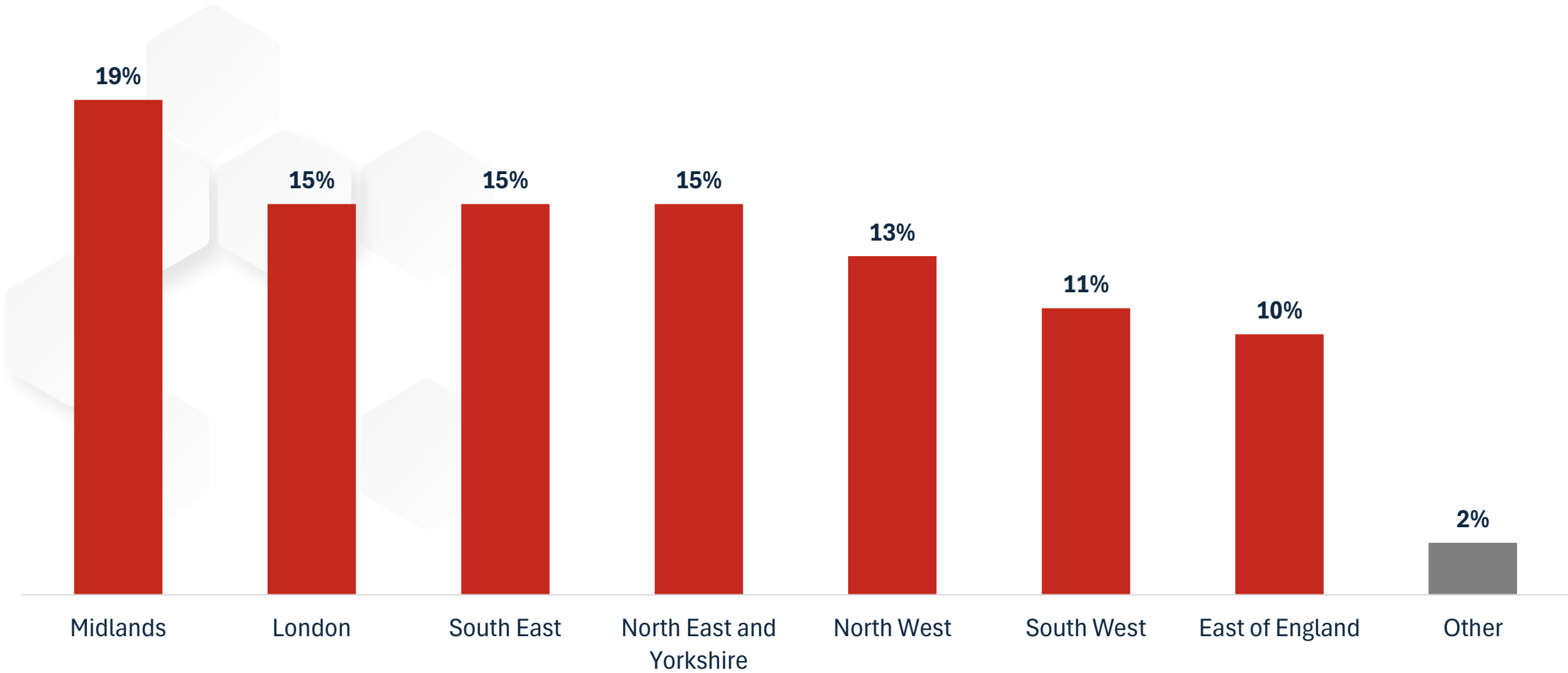


Q2. Which country do you currently work in?



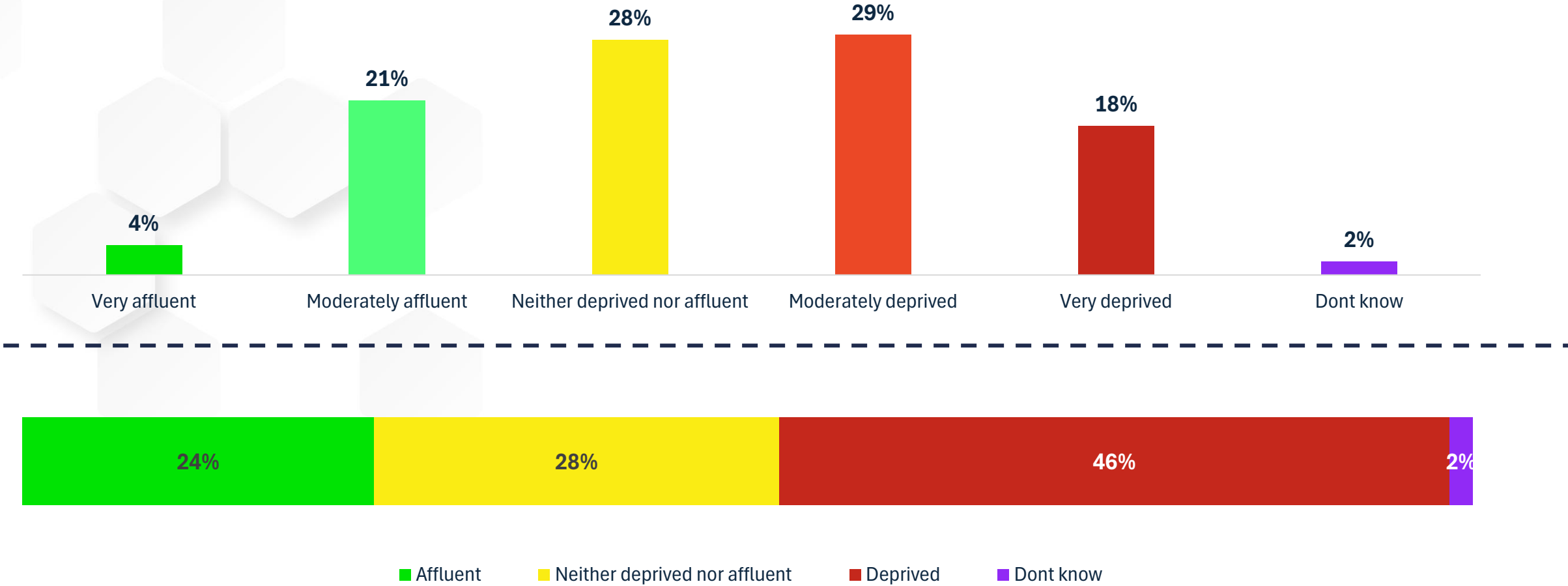
Q2. Which country do you currently work in? Base: Asked to all (2,188 respondents).

Q3. Which region of England is the practice that you work in located?



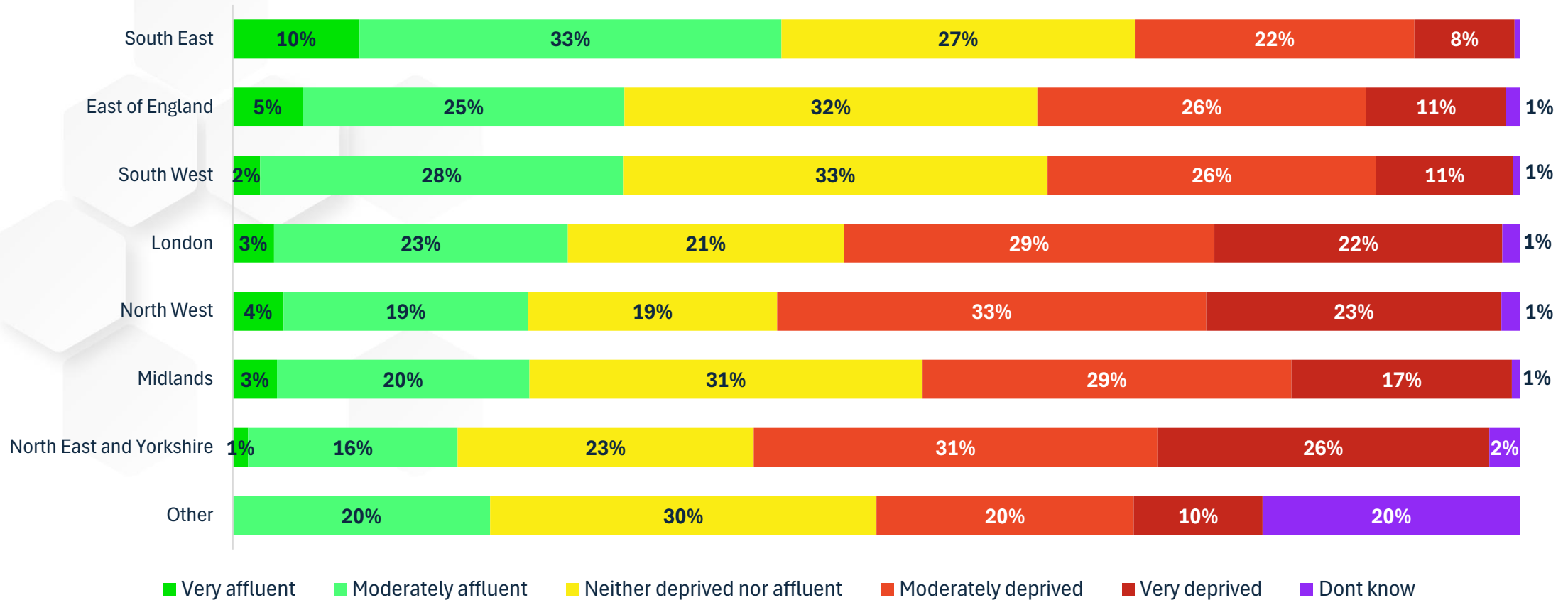
Q3. Which region of England is the practice that you work in located? Base: Asked to those in England (1,697 respondents).

Q4. How would you describe the level of deprivation of the local area in which you work?



Q4. How would you describe the level of deprivation of the local area in which you work? Base: Asked to all (2,190 respondents).

Q4. How would you describe the level of deprivation of the local area in which you work? [By Region]



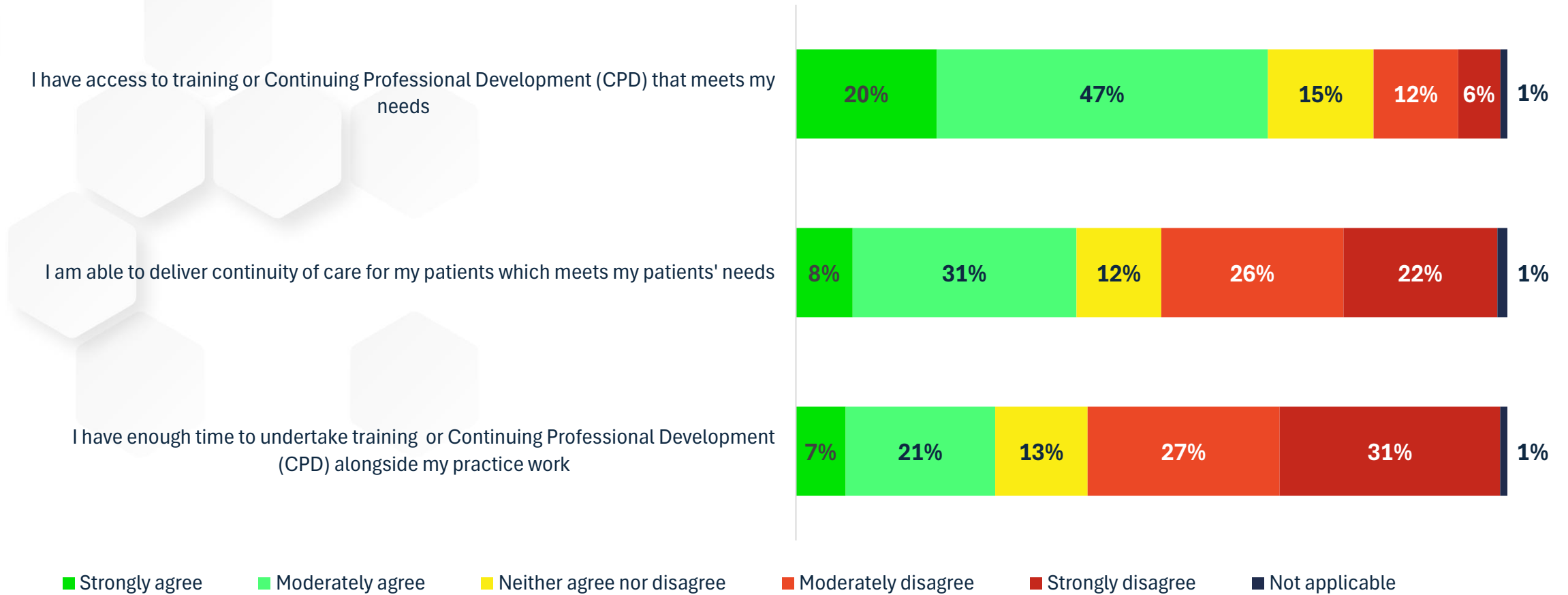
Q4. How would you describe the level of deprivation of the local area in which you work? Base: North East and Yorkshire (252); North West (279); Midlands (321); East of England (184); South West (188); South East (244); London (219); Other (10*). ***Caution low base size**

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Retention



Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following:

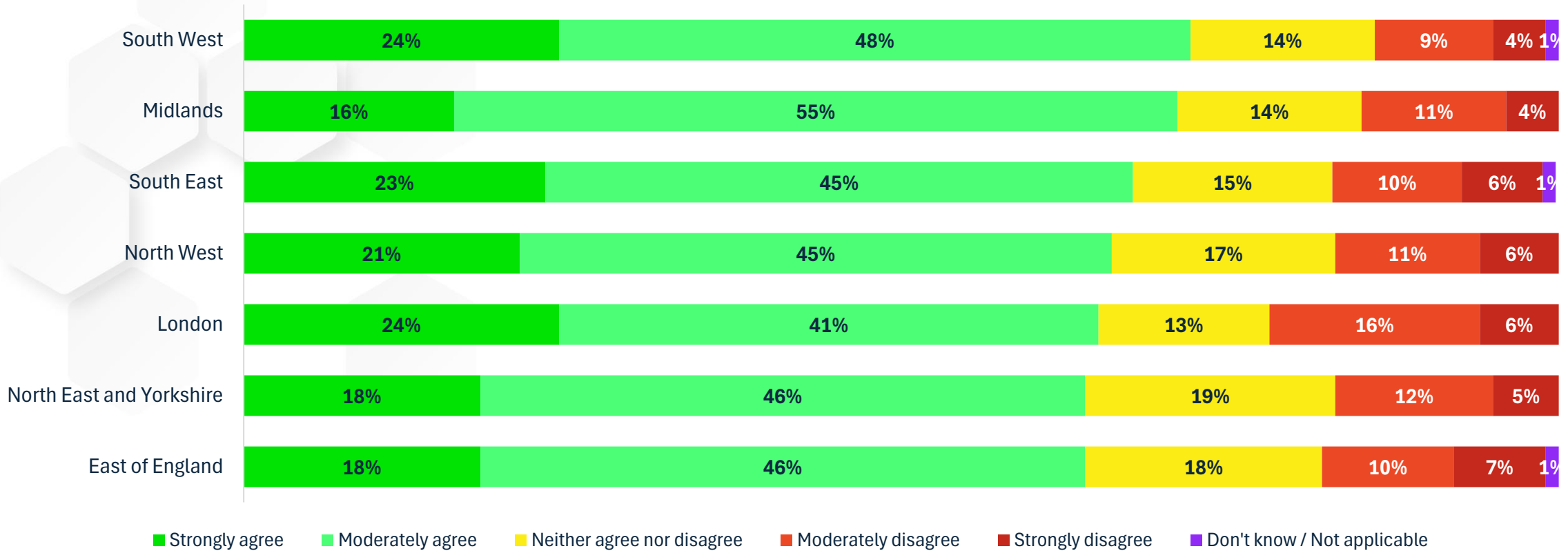


NB. Don't know not shown as 0% for all statements.

Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following: Base: Asked to all (2,190 respondents).

Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following:

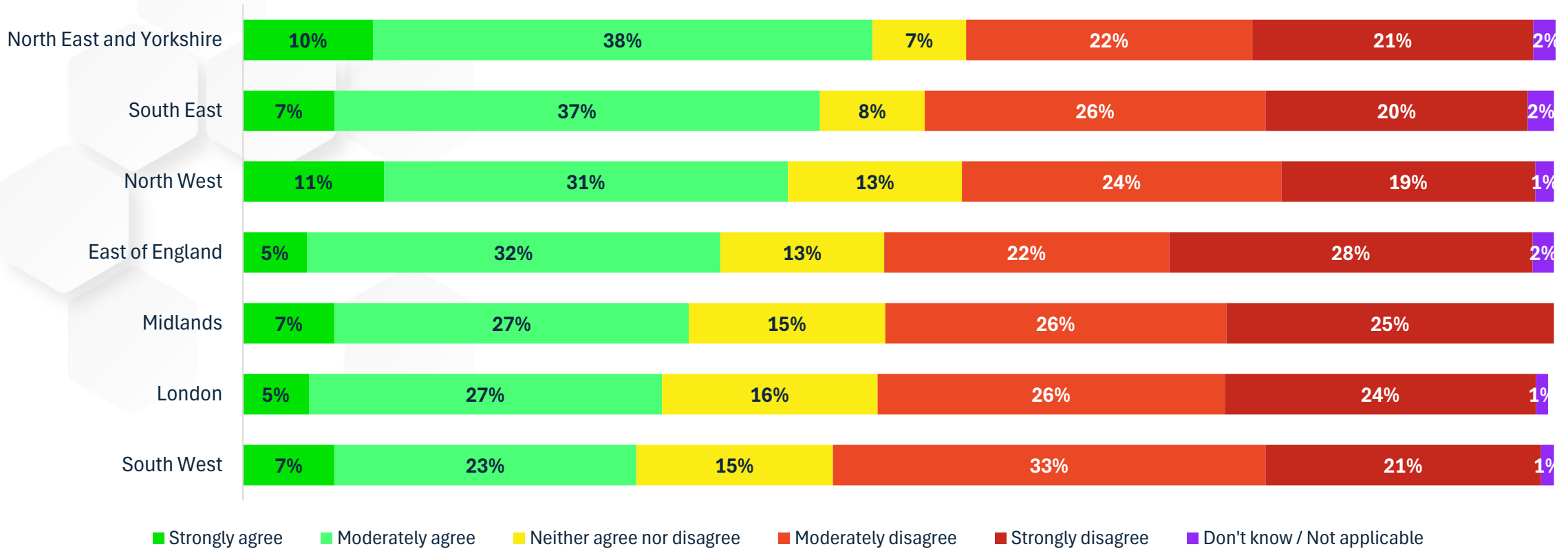
I have access to training or Continuing Professional Development (CPD) that meets my needs



Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following...Base: Asked to all (2,190); Region: North East and Yorkshire (252); North West (279); Midlands (321); East of England (184), South West (188). South East (244), London (219).

Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following:

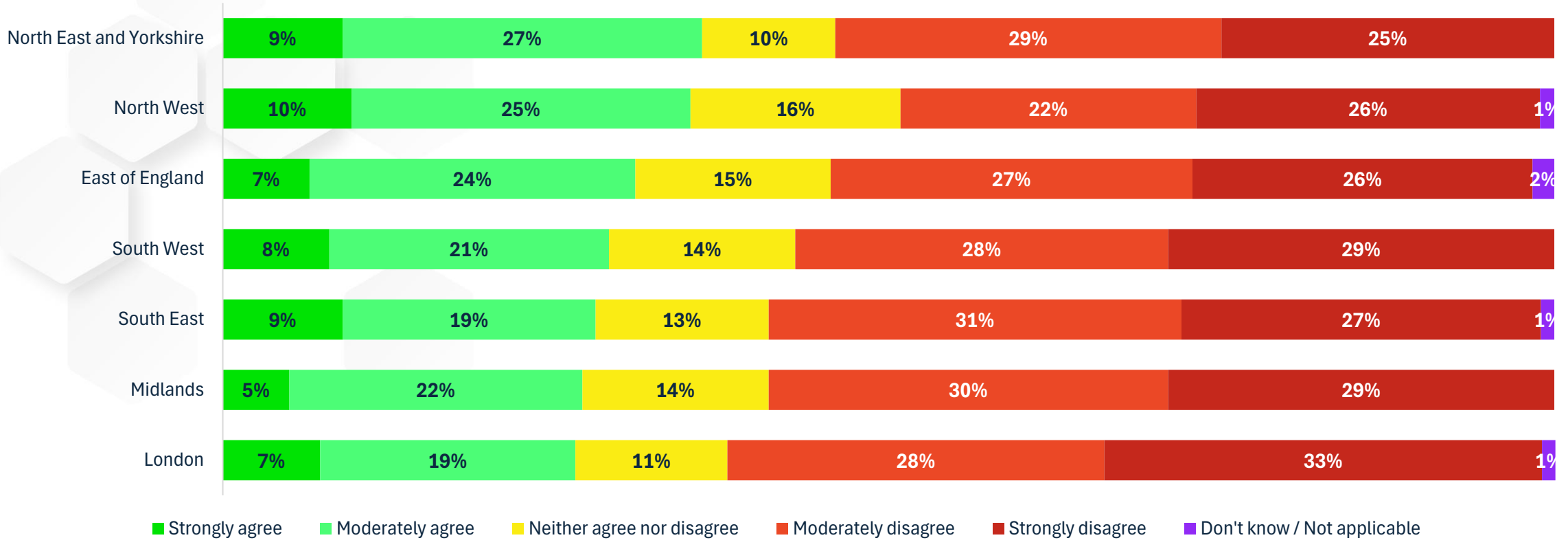
I am able to deliver continuity of care for my patients which meets my patients' needs



Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following...Base: Asked to all (2,190); Region: North East and Yorkshire (252); North West (279); Midlands (321); East of England (184), South West (188). South East (244), London (219).

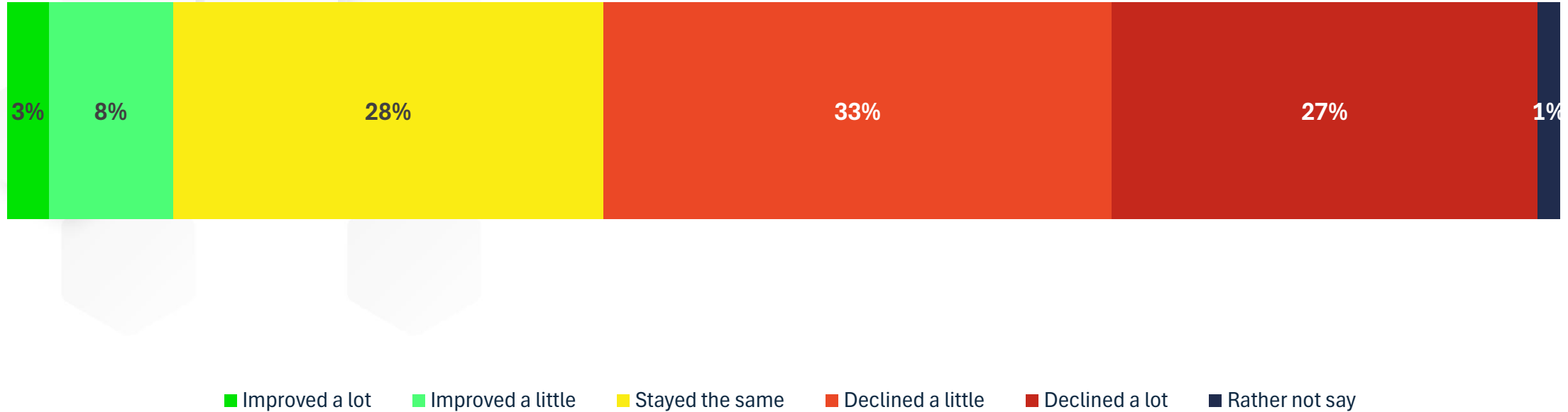
Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following:

I have enough time to undertake training or Continuing Professional Development (CPD) alongside my practice work



Q5. Thinking about your current role in general practice and the opportunities and activities available to you, to what extent do you agree or disagree with the following...Base: Asked to all (2,190); Region: North East and Yorkshire (252); North West (279); Midlands (321); East of England (184), South West (188). South East (244), London (219).

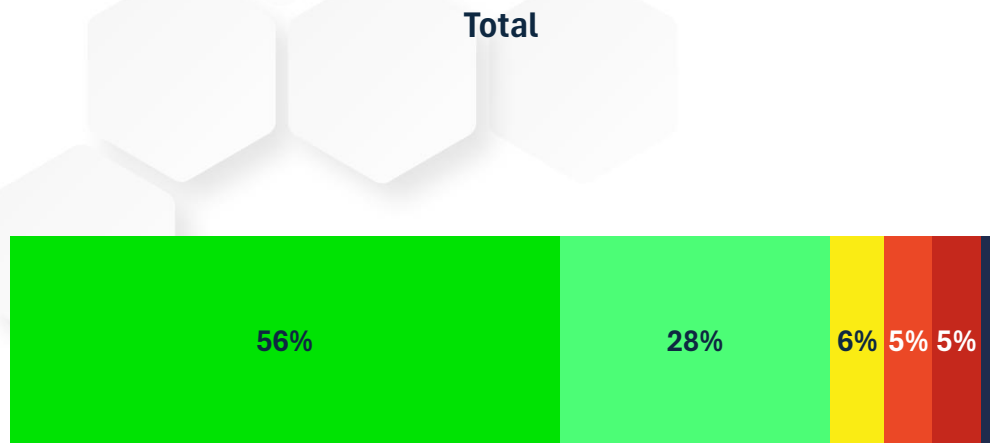
Q6. How would you say your mental wellbeing has changed while working as a GP over the past 12 months?



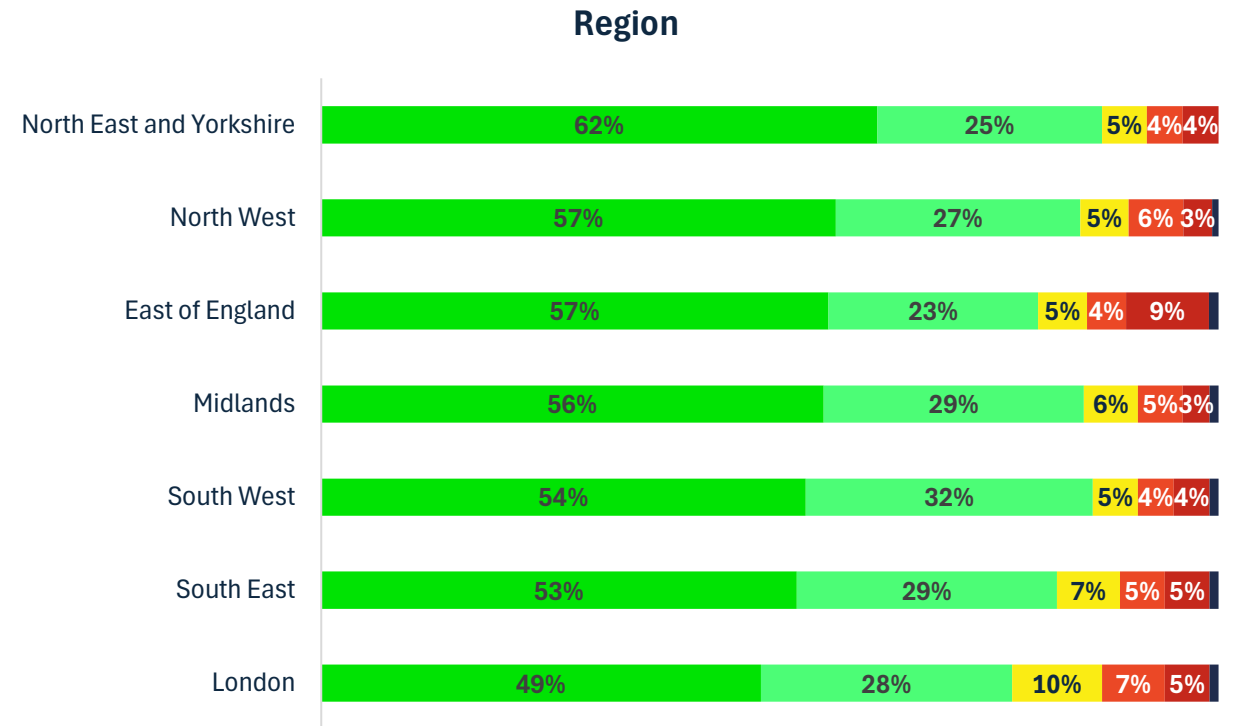
Q6. How would you say your mental wellbeing has changed while working as a GP over the past 12 months? Base: Asked to all (2,190 respondents).

Q7. Thinking about the future, how likely or unlikely are you to be working in general practice in each of the following time frames?

In one year...



■ Very likely ■ Fairly likely ■ Neither likely nor unlikely
■ Fairly unlikely ■ Very unlikely ■ Don't know

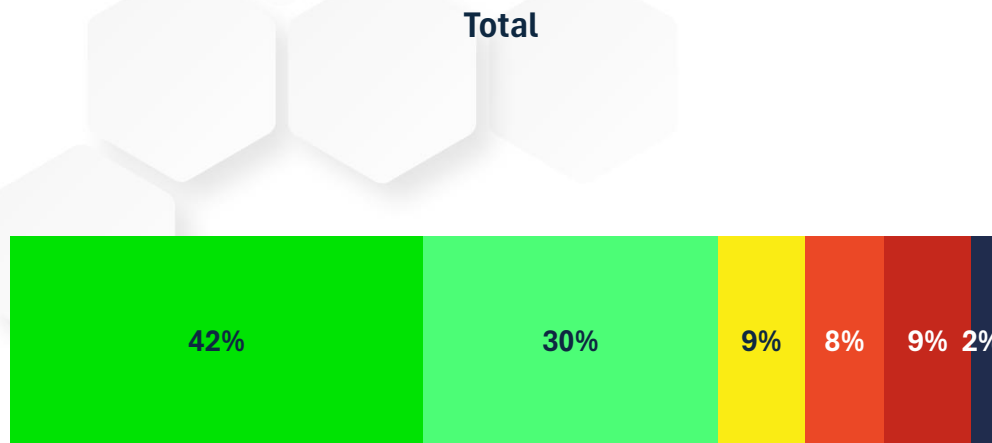


■ Very likely ■ Fairly likely ■ Neither likely not unlikely ■ Fairly unlikely ■ Very unlikely ■ Don't know

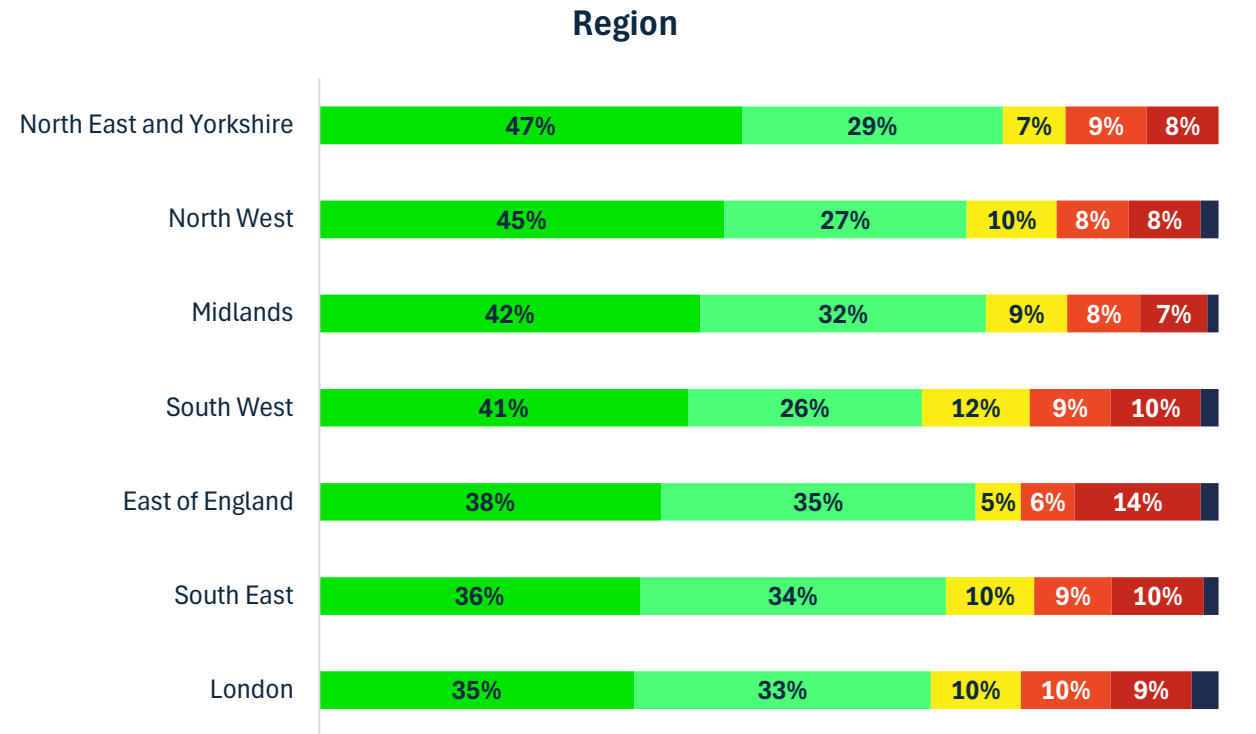
Q7. Thinking about the future, how likely or unlikely are you to be working in general practice in each of the following time frames? Base: Asked to all (2,190); North East and Yorkshire (252); North West (279); Midlands (321); East of England (184), South West (188). South East (244), London (219).

Q7. Thinking about the future, how likely or unlikely are you to be working in general practice in each of the following time frames?

In two years...



■ Very likely ■ Fairly likely ■ Neither likely nor unlikely
■ Fairly unlikely ■ Very unlikely ■ Dont know

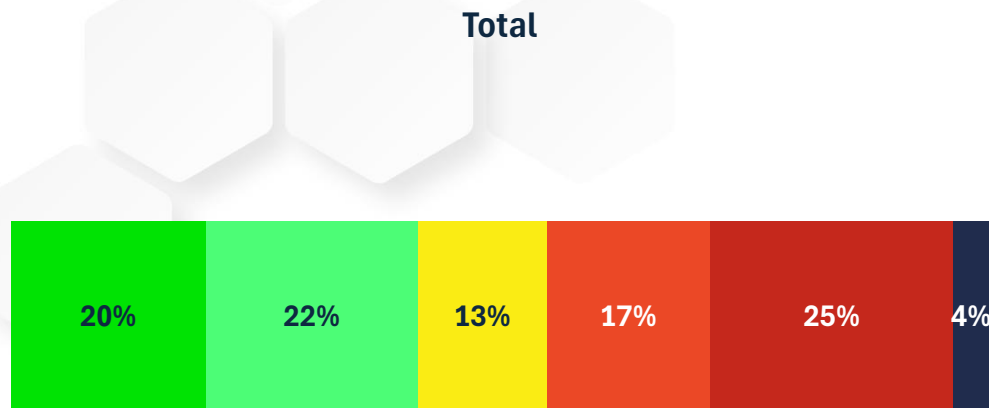


■ Very likely ■ Fairly likely ■ Neither likely not unlikely ■ Fairly unlikely ■ Very unlikely ■ Don't know

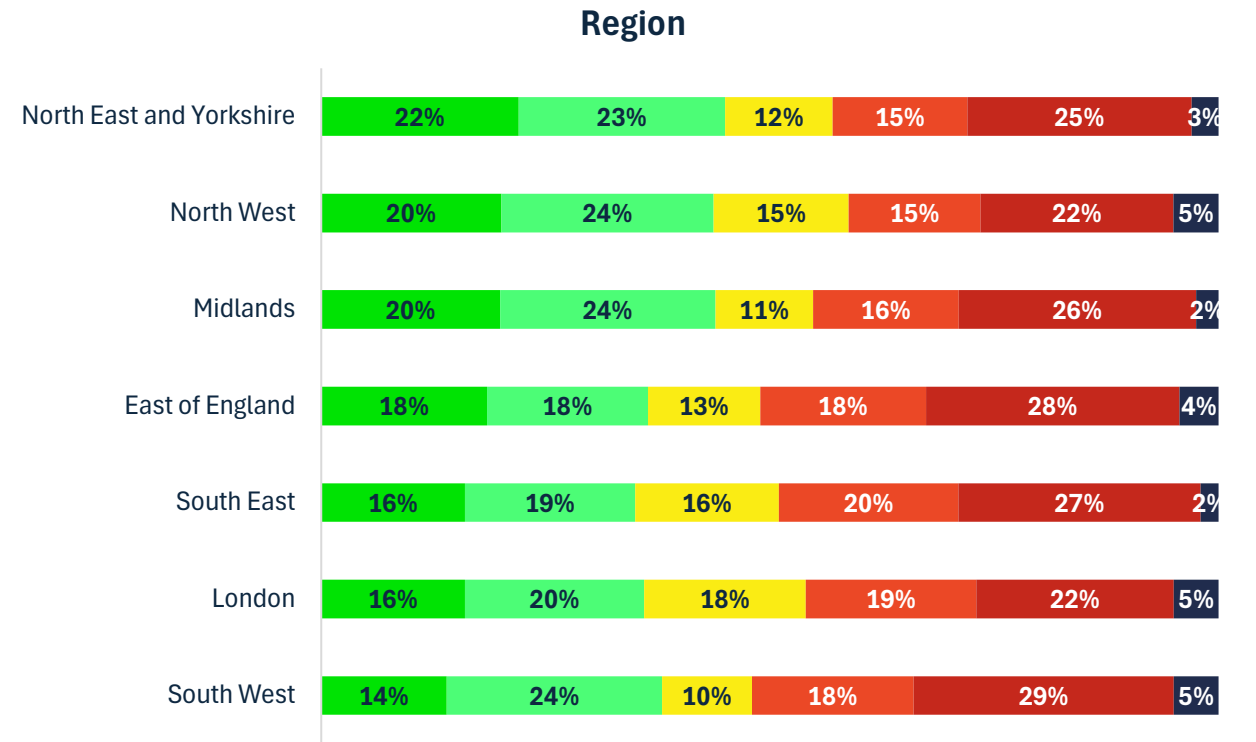
Q7. Thinking about the future, how likely or unlikely are you to be working in general practice in each of the following time frames? Base: Asked to all (2,190); North East and Yorkshire (252); North West (279); Midlands (321); East of England (184), South West (188). South East (244), London (219).

Q7. Thinking about the future, how likely or unlikely are you to be working in general practice in each of the following time frames?

In five years...



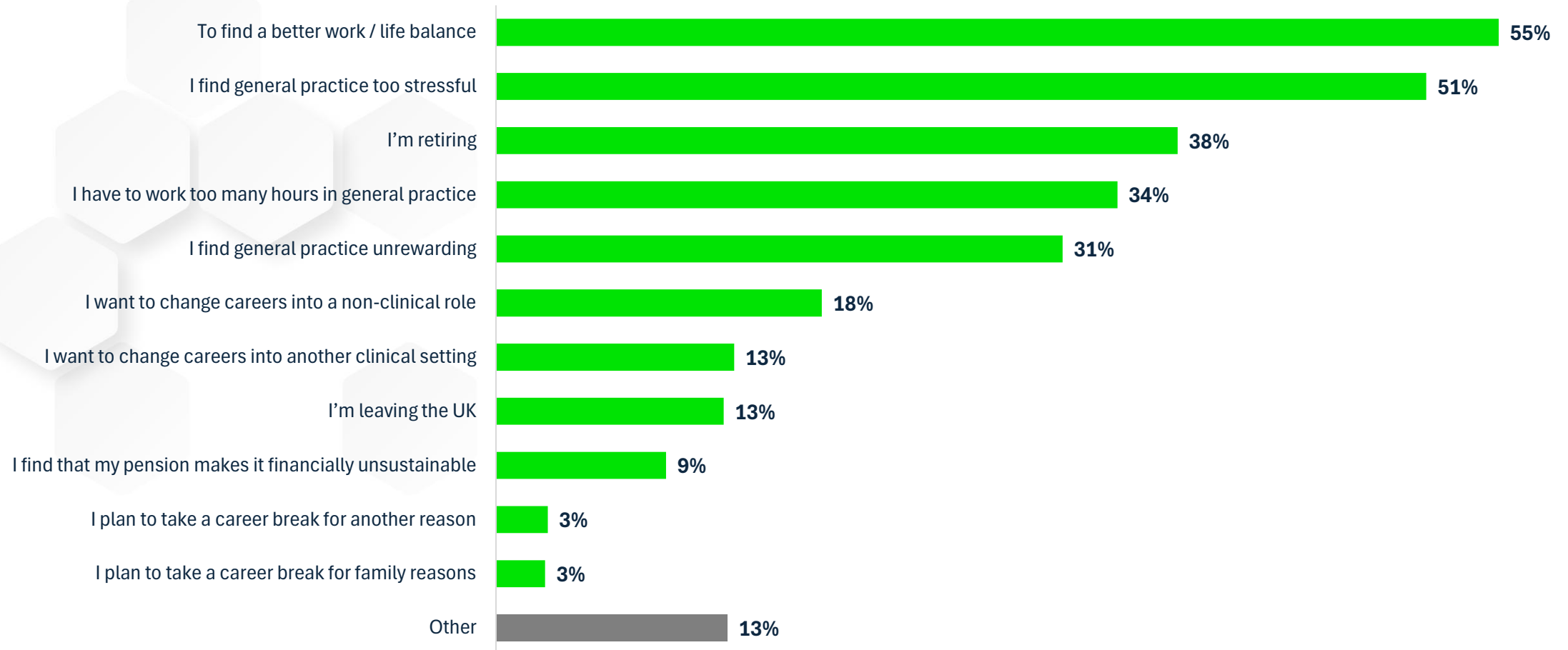
■ Very likely ■ Fairly likely ■ Neither likely nor unlikely
■ Fairly unlikely ■ Very unlikely ■ Don't know



■ Very likely ■ Fairly likely ■ Neither likely not unlikely ■ Fairly unlikely ■ Very unlikely ■ Don't know

Q7. Thinking about the future, how likely or unlikely are you to be working in general practice in each of the following time frames? Base: Asked to all (2,190); North East and Yorkshire (252); North West (279); Midlands (321); East of England (184), South West (188). South East (244), London (219).

Q8. You said that you are unlikely to still be working in general practice in one, two or five year's time Which of the following reasons, if any, make this the case?



Q8. You said that you are unlikely to still be working in general practice in one, two or five year's time Which of the following reasons, if any, make this the case? Base: Asked to those who are 'fairly unlikely' or 'very unlikely' for 'in one year', 'in two years', or 'in five years' (931 respondents).

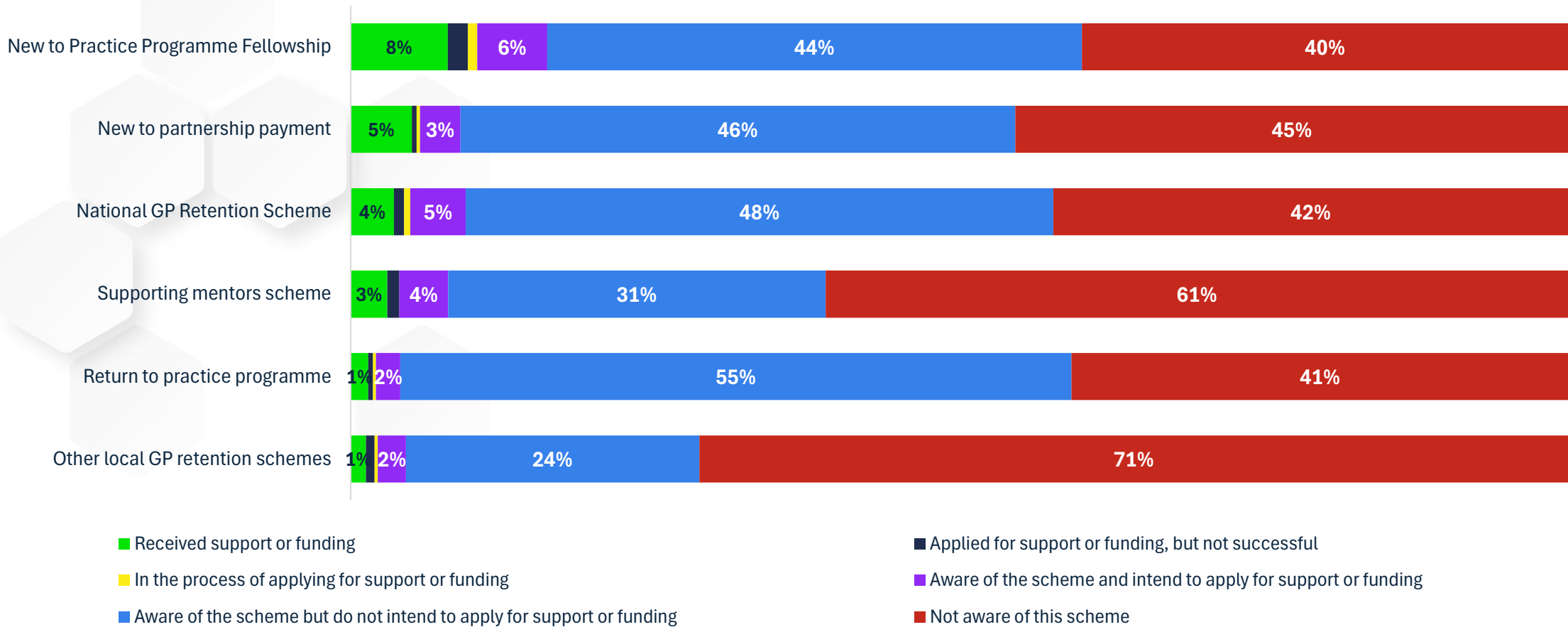
Q9a/b. Which, if any, of the following interventions would be likely to retain you in general practice for longer? / most likely to retain you in general practice?



Q9a. Which, if any, of the following interventions would be likely to retain you in general practice for longer? Base: Asked to those who are 'very unlikely', 'fairly unlikely', or 'neither likely nor unlikely' about whether they will be working in general practice in x years. (1,224 respondents).

Q9b. Which of the following interventions that you selected would be most likely to retain you in general practice? Base: Asked to those who are 'very unlikely', 'fairly unlikely', or 'neither likely nor unlikely' about whether they will be working in general practice in x years and did not select 'Nothing will impact my decision to leave general practice' in Q9a (1,111 respondents).

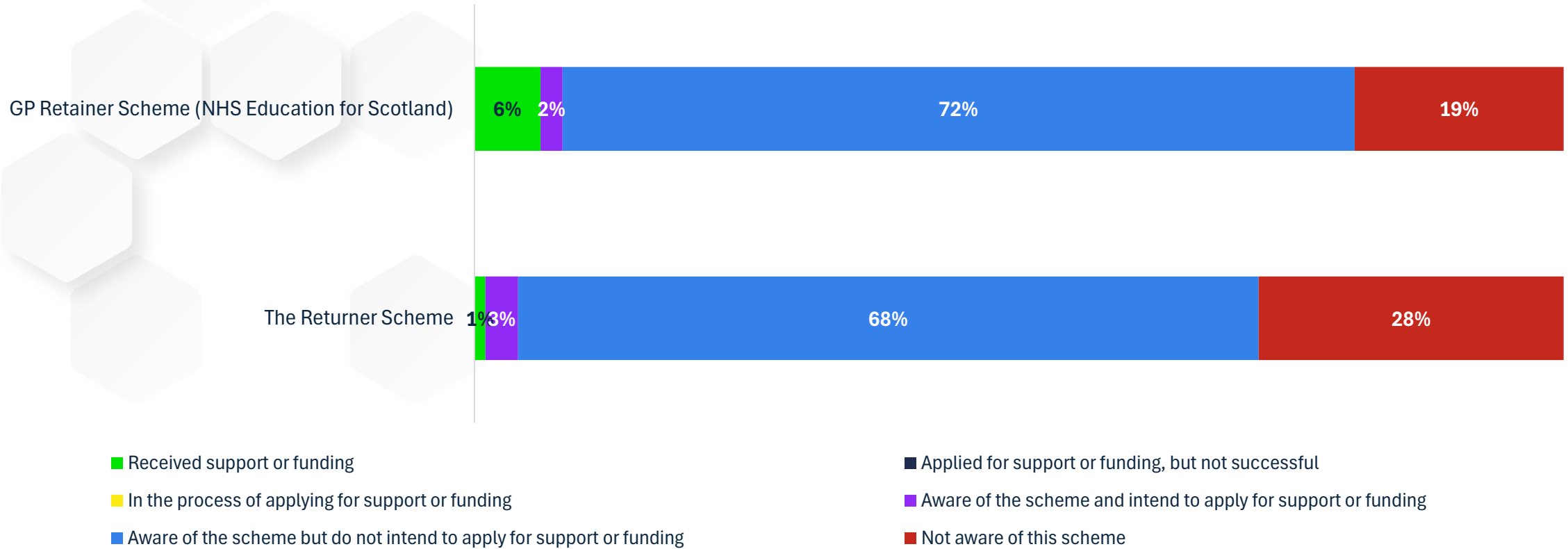
Q10. Please indicate which option best describes your level of engagement with each of the following retention scheme. [England only]



Q10. Please indicate which option best describes your level of engagement with each of the following retention scheme. Base: Asked to all those in England (1,697 respondents).

Q11. Please indicate which option best describes your level of engagement with each of the following retention schemes: [Scotland only]

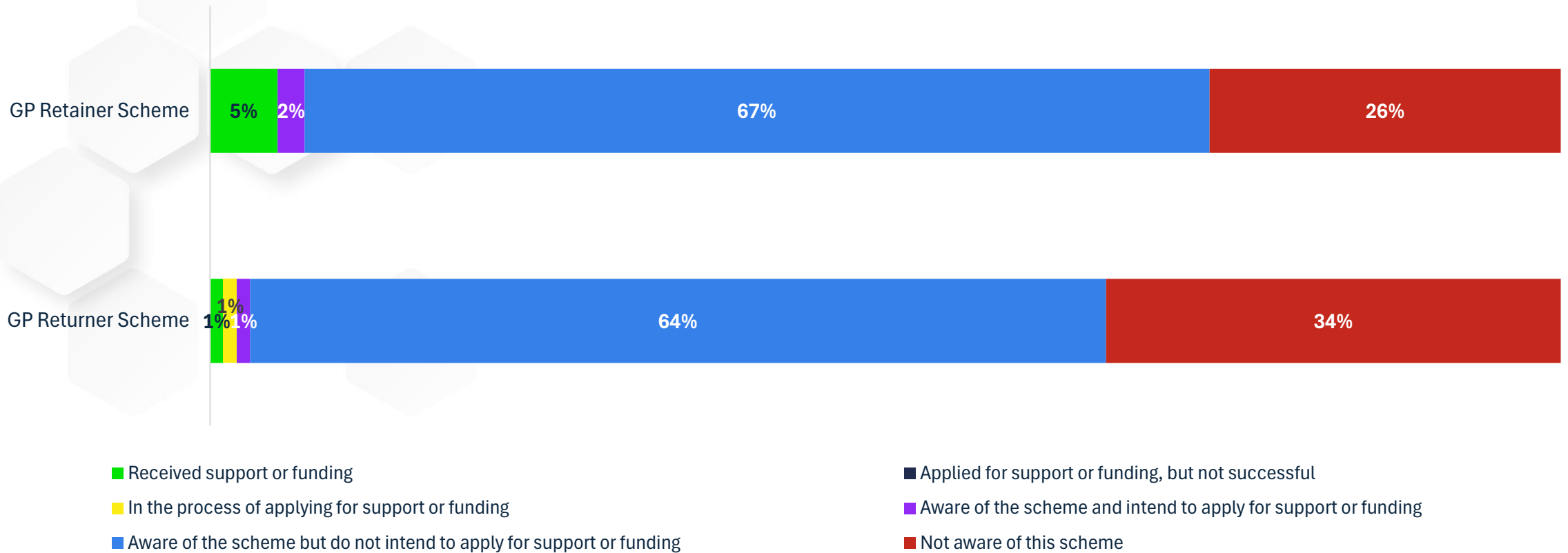
Scotland only



Q11. Please indicate which option best describes your level of engagement with each of the following retention schemes: Base: Asked to all those in Scotland (265 respondents).

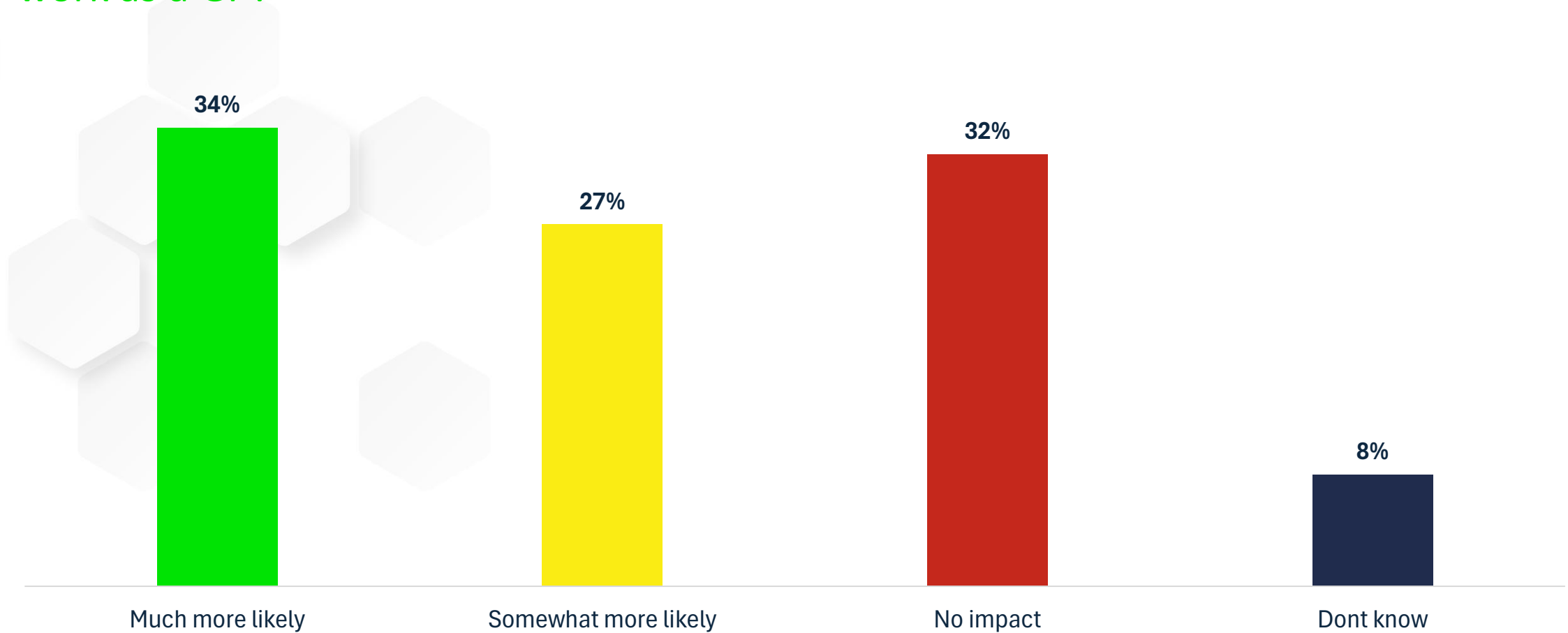
Q12. Please indicate which option best describes your level of engagement with each of the following schemes: [Wales only]

Wales only



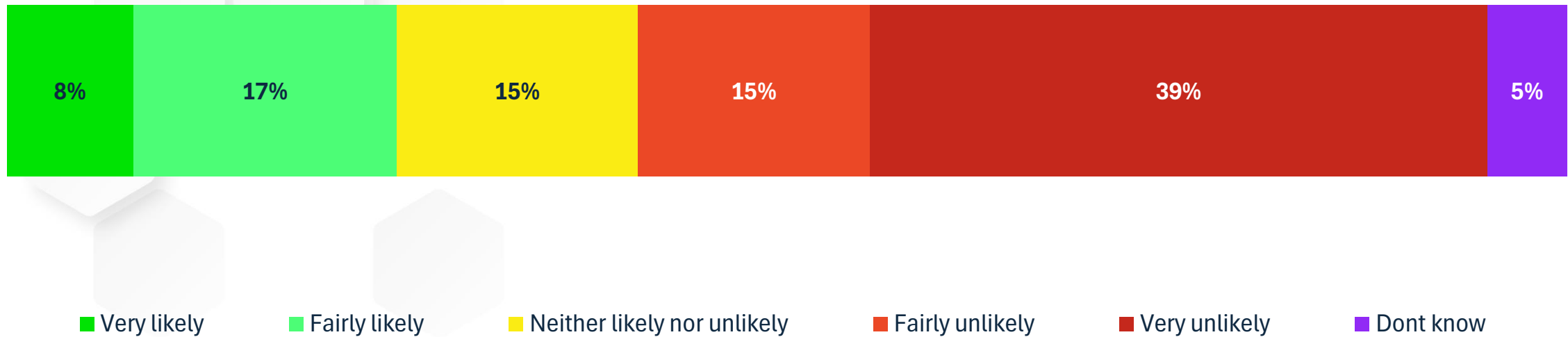
Q12. Please indicate which option best describes your level of engagement with each of the following schemes:
 Base: Asked to those in Wales (129 respondents).

Q13. You said that you have received support or funding for a Retention / Returner scheme, what impact has this scheme had on the likelihood of you continuing to work as a GP?



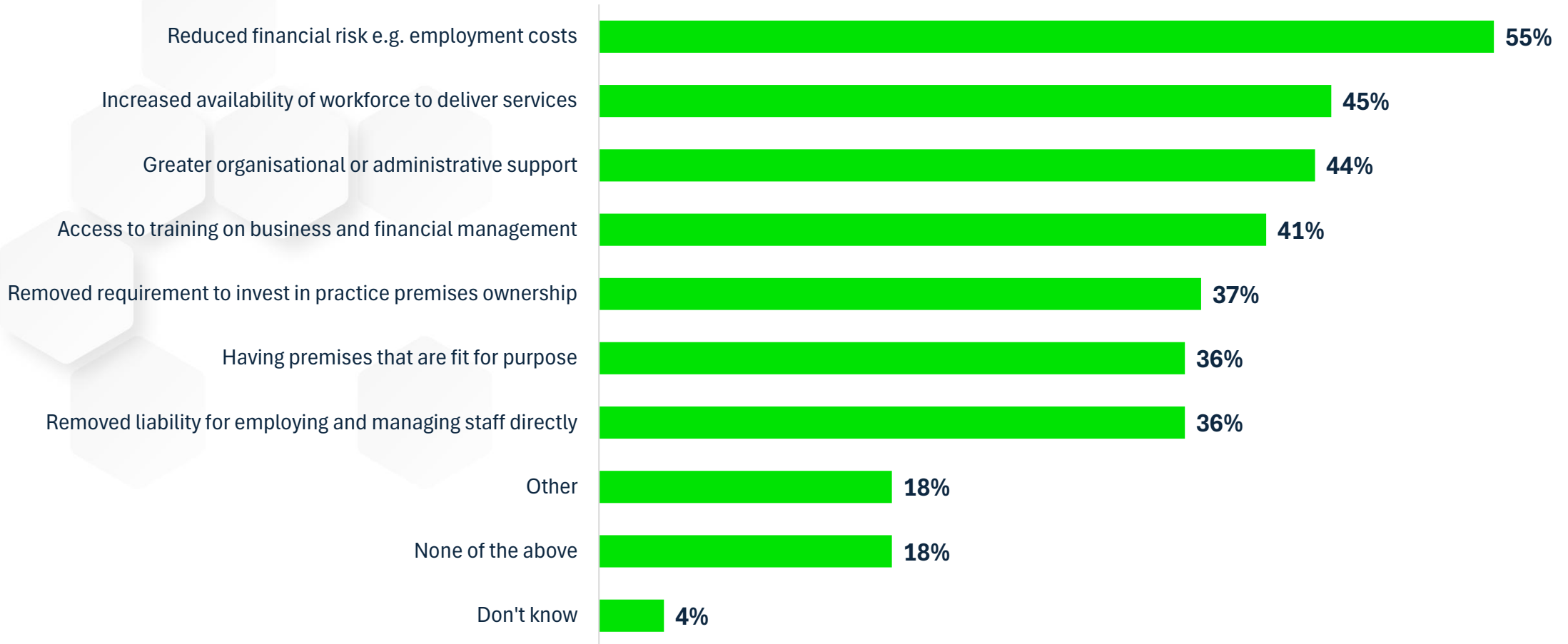
Q13. You said that you have received support or funding for a Retention / Returner scheme, what impact has this scheme had on the likelihood of you continuing to work as a GP? Base: Those who received funding or support for a Retention / Returner scheme (324 respondents).

Q14. How likely or unlikely are you to consider becoming a GP partner at some point in the future?



Q14. How likely or unlikely are you to consider becoming a GP partner at some point in the future? Base: Asked to all except GP partners (1,274).

Q15. What would make becoming a GP partner more attractive?



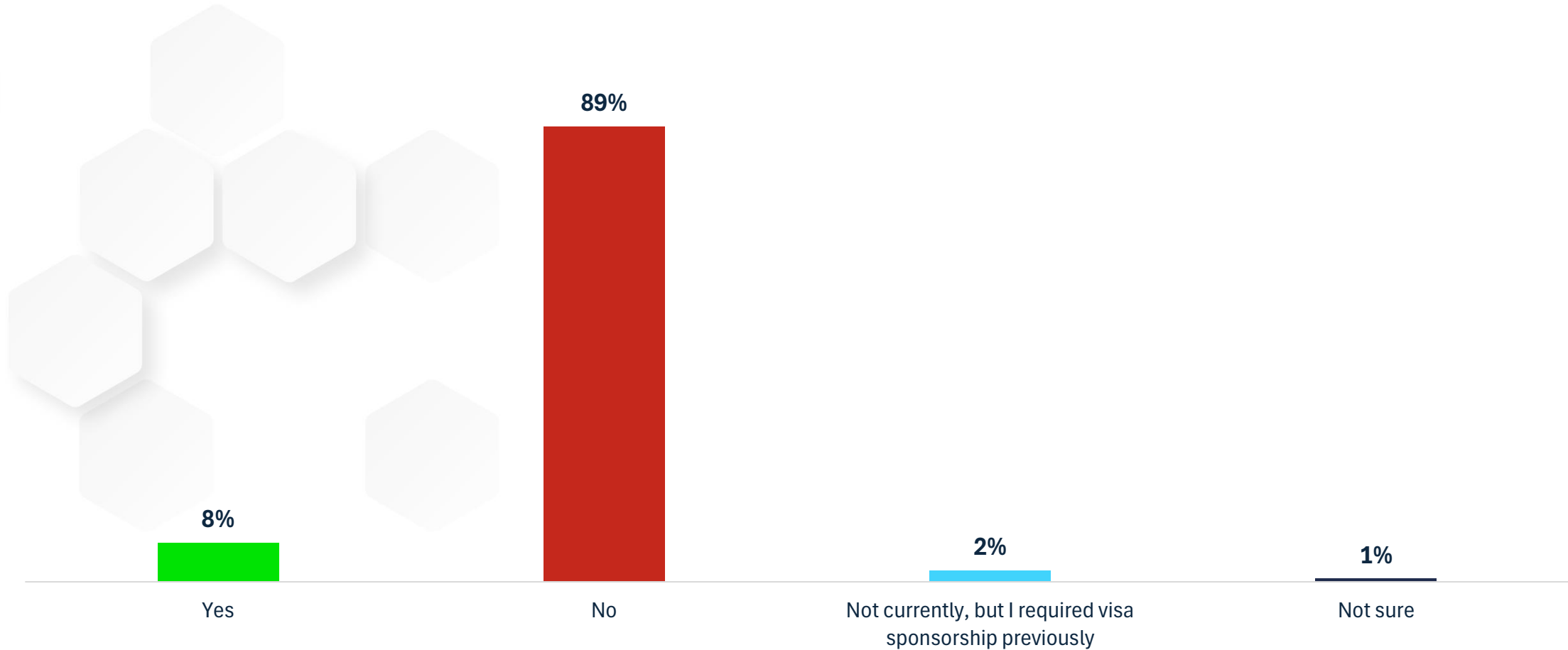
Q15. What would make becoming a GP partner more attractive? Base: Asked to those who are 'very unlikely', 'fairly unlikely' or 'neither likely nor unlikely' to consider becoming a GP partner at some point in the future (877 respondents).

Q16. Thinking about the practice where you work, how likely or unlikely do you think it is that it will close or that your contract will be handed back in the next year?



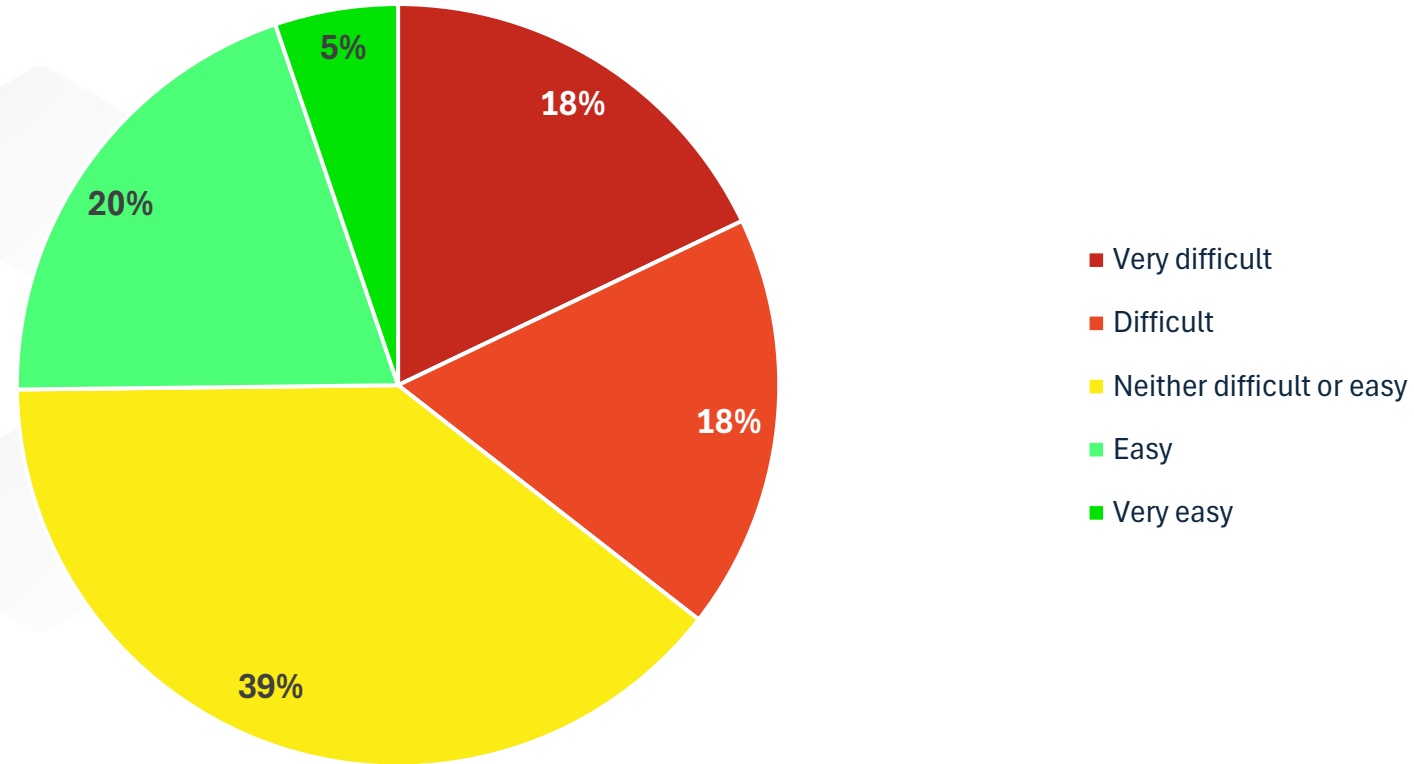
Q16. Thinking about the practice where you work, how likely or unlikely do you think it is that it will close or that your contract will be handed back in the next year? Base: Asked to all (2,190 respondents).

Q17. Did you need a visa sponsor to work as a GP in the UK?



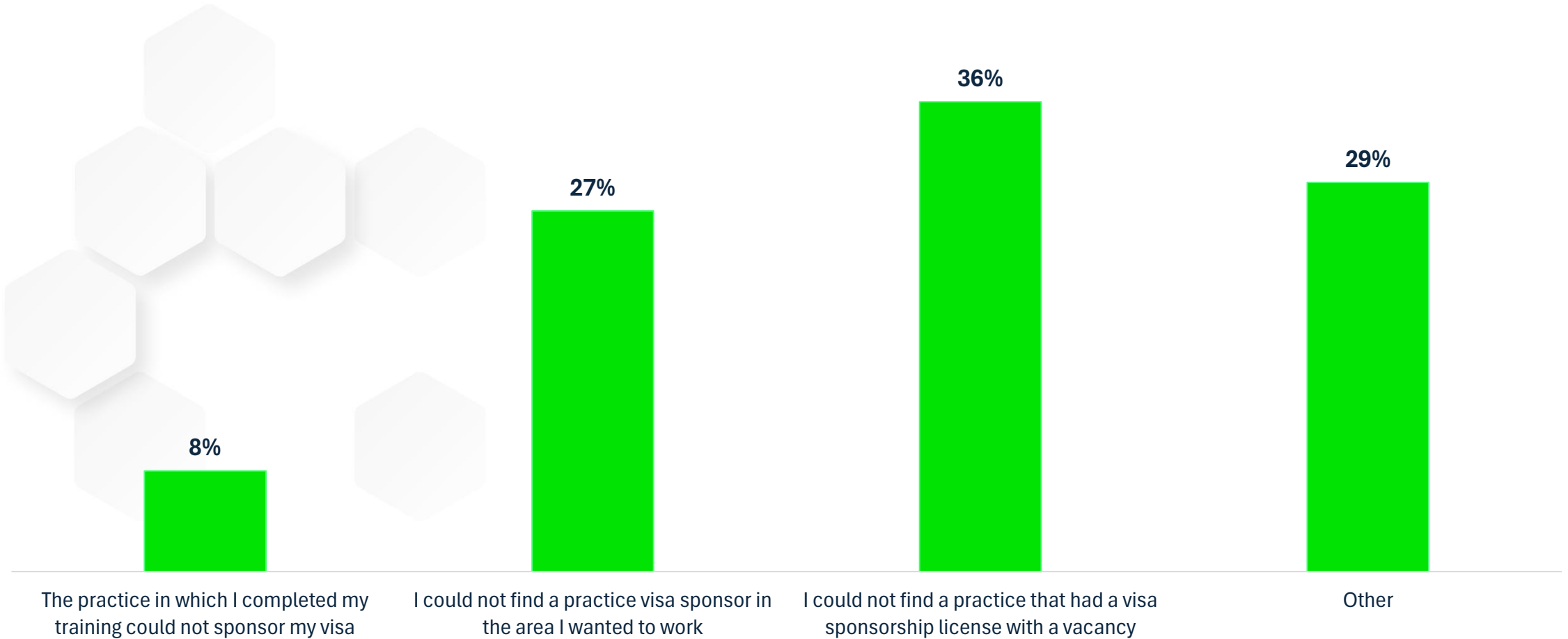
Q17. Did you need a visa sponsor to work as a GP in the UK? Base: Asked to all (2,190 respondents).

Q18. How difficult did you find it to gain sponsorship to work in general practice?



Q18. How difficult did you find it to gain sponsorship to work in general practice? Base: Those who answered, 'yes' or 'not at my current practice but I did require sponsorship to work in the UK' (217 respondents).

Q19. Which of the following reasons best describes why this was?



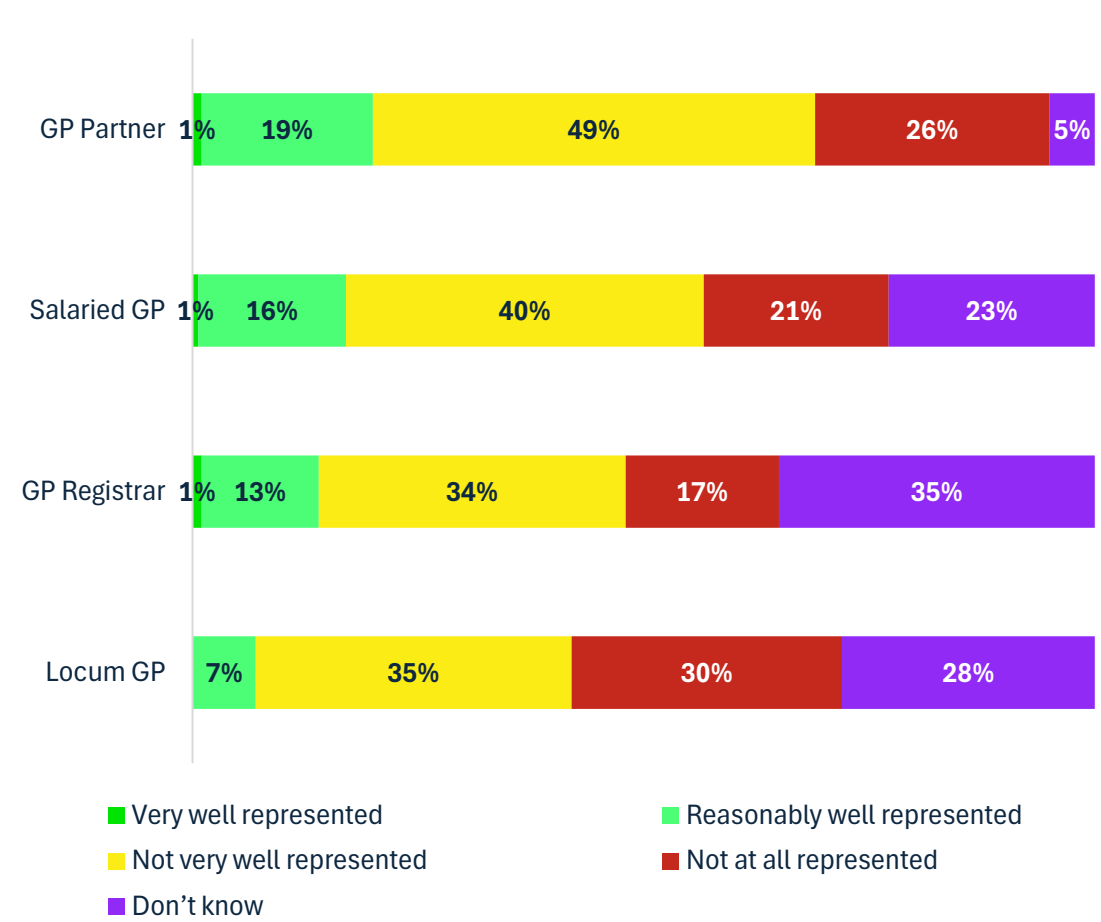
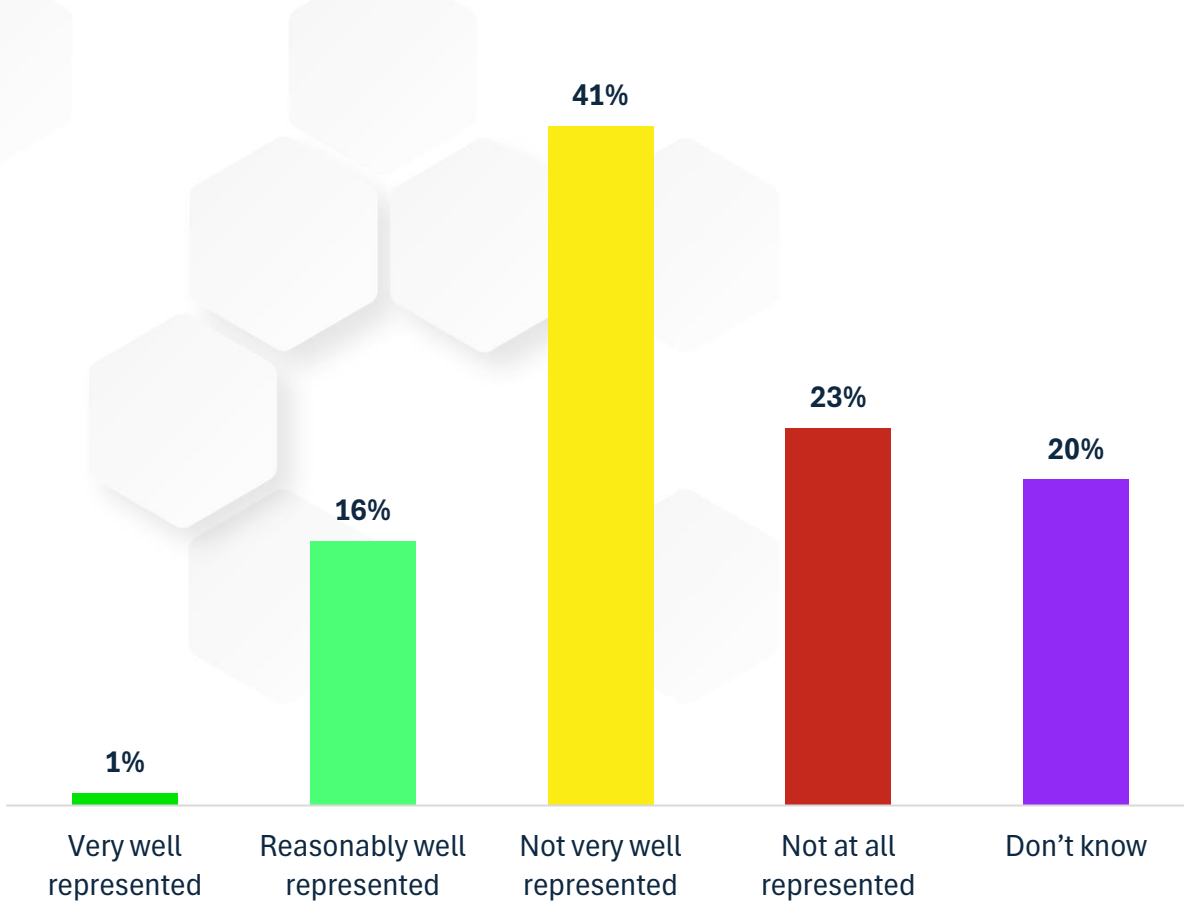
Q19. Which of the following reasons best describes why this was? Base: Asked to those who answered 'very difficult' or 'difficult' to gaining a sponsorship to work in general practice (77 respondents).



Current Provision / Models of Care



Q20. To what extent do you feel that the voice of general practice is represented in commissioning decisions within your Integrated Care System? [England only]



Q20. To what extent do you feel that the voice of general practice is represented in commissioning decisions within your Integrated Care System? Base: Asked to those in England (1,697); GP Partner (637), Salaried GP (481); GP Registrar (362); Locum GP (192). *Only those included with a base size greater than 50.*

Q21. To what extent do you agree or disagree with the following statements about the capacity to provide high quality patient care at your practice?

I am concerned about the risk of having fewer GPs at my practice and the impact of this on the quality of patient care my practice can deliver



Patient safety is being compromised by excessive workload



My practice could alleviate pressure from hospitals if it had more staff / resources



I have enough time to adequately assess and treat patients during appointments

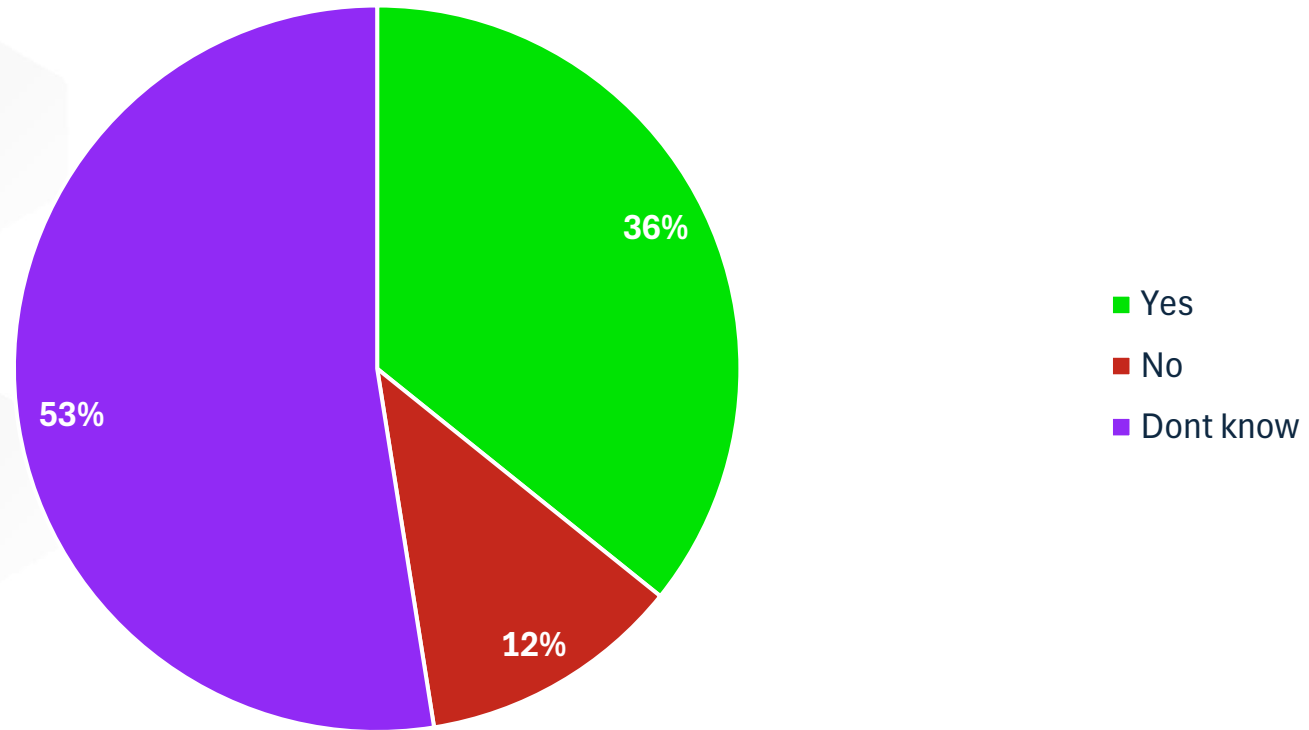


I have enough time during appointments to build the patient relationships I need to deliver quality care



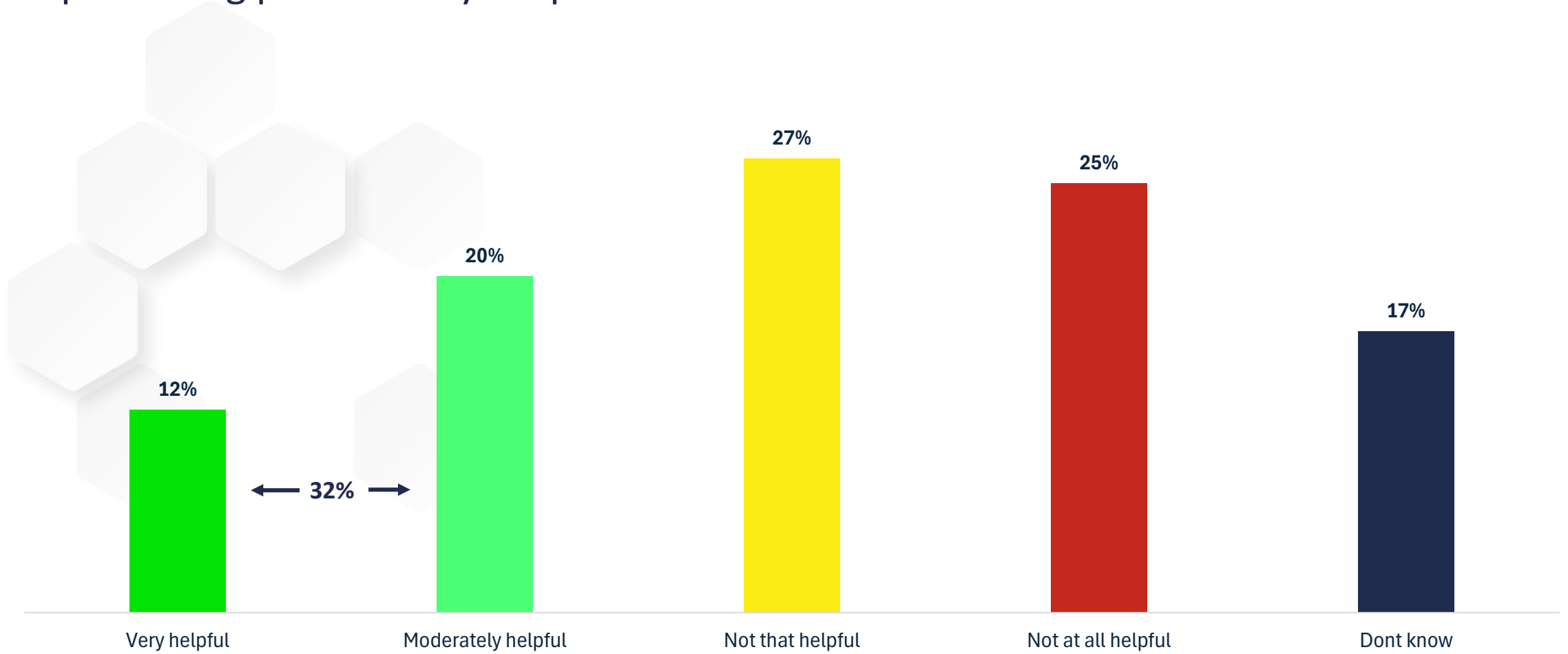
■ Strongly agree
 ■ Moderately agree
 ■ Neither agree nor disagree
 ■ Moderately disagree
 ■ Strongly disagree
 ■ Don't know

Q22. Does the practice at which you work have access to a local safety alert system?



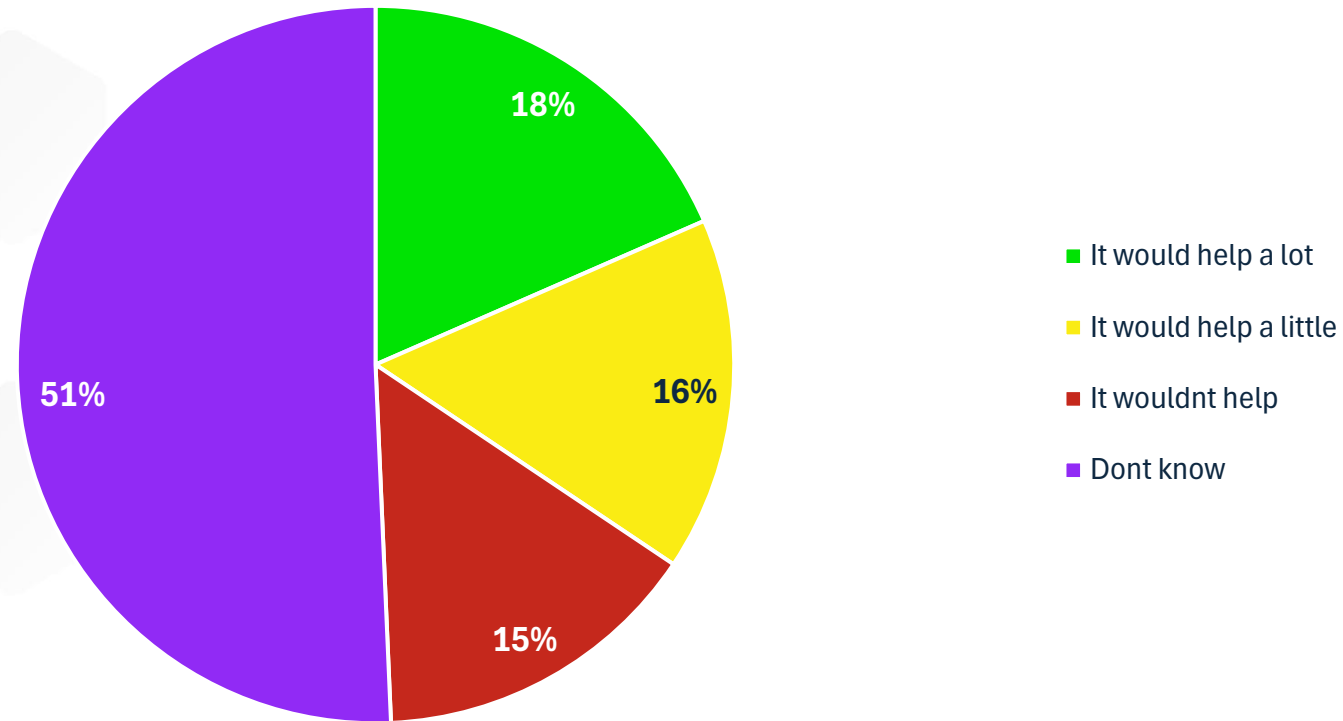
Q22. Does the practice at which you work have access to a local safety alert system? Base: Asked to all (2,190 respondents).

Q23. How helpful do you think having access to a local safety alert system has been in protecting patients at your practice?



Q23. How helpful do you think having access to a local safety alert system has been in protecting patients at your practice? Base: those who answered 'yes' to Q22 (780 respondents).

Q24. To what extent do you think a national safety alert system could help protect patient safety when GP workload becomes unsafe?



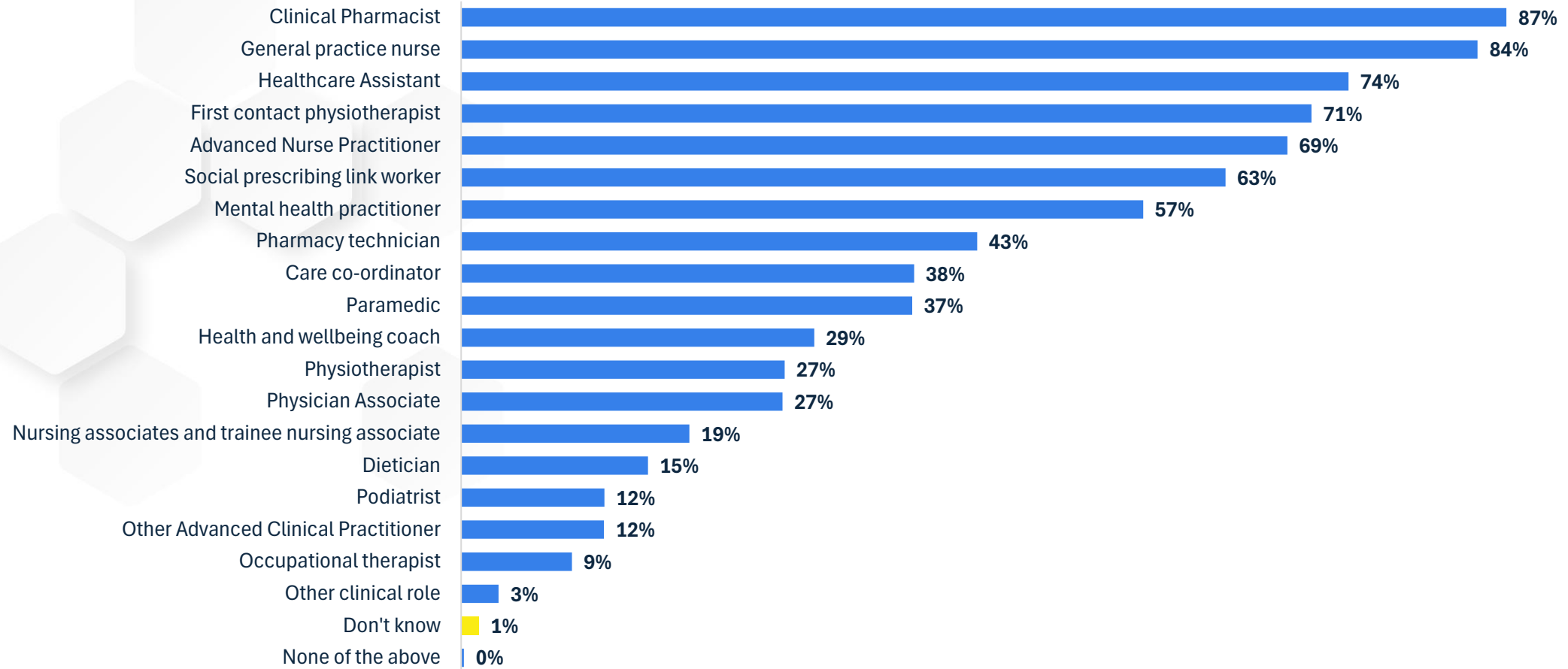
Q24. To what extent do you think a national safety alert system could help protect patient safety when GP workload becomes unsafe? Asked to those who answered 'no' or 'don't know' to Q22 (1,411 respondents).



Workforce

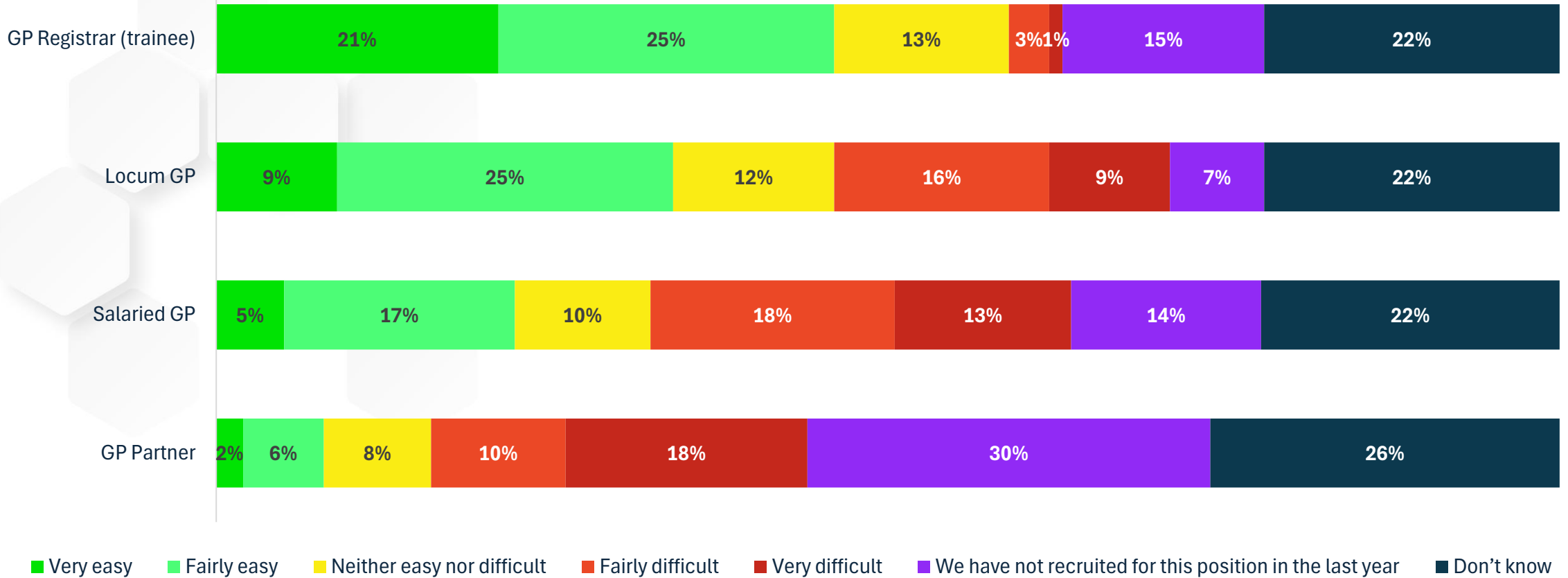


Q25. Please indicate which of the following professionals, if any, you have access to for patients at your practice or practice network.



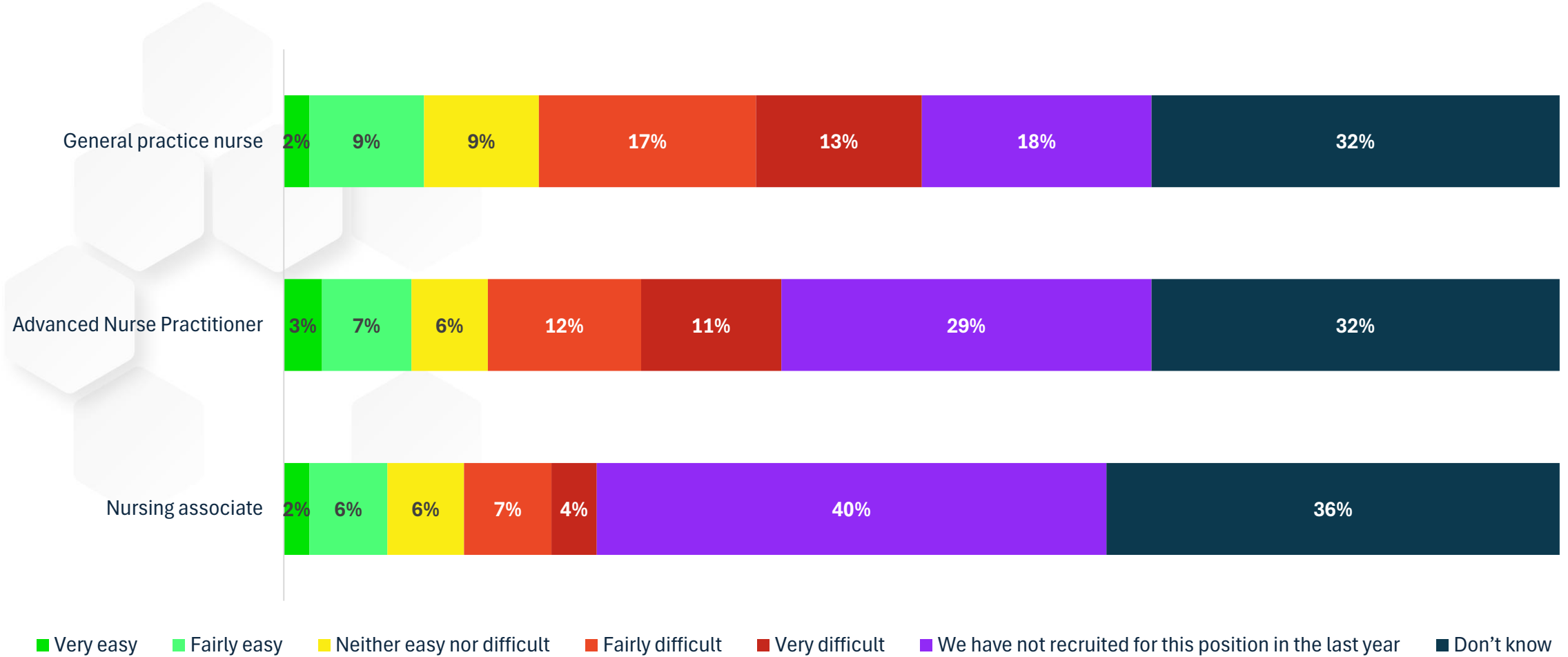
Q25. Please indicate which of the following professionals, if any, you have access to for patients at your practice or practice network. Base: Asked to all (2,190 respondents).

Q26a. Thinking about the practice or network / cluster where you work, how easy or difficult would you say it has been over the past year to recruit for each of the following GP positions?



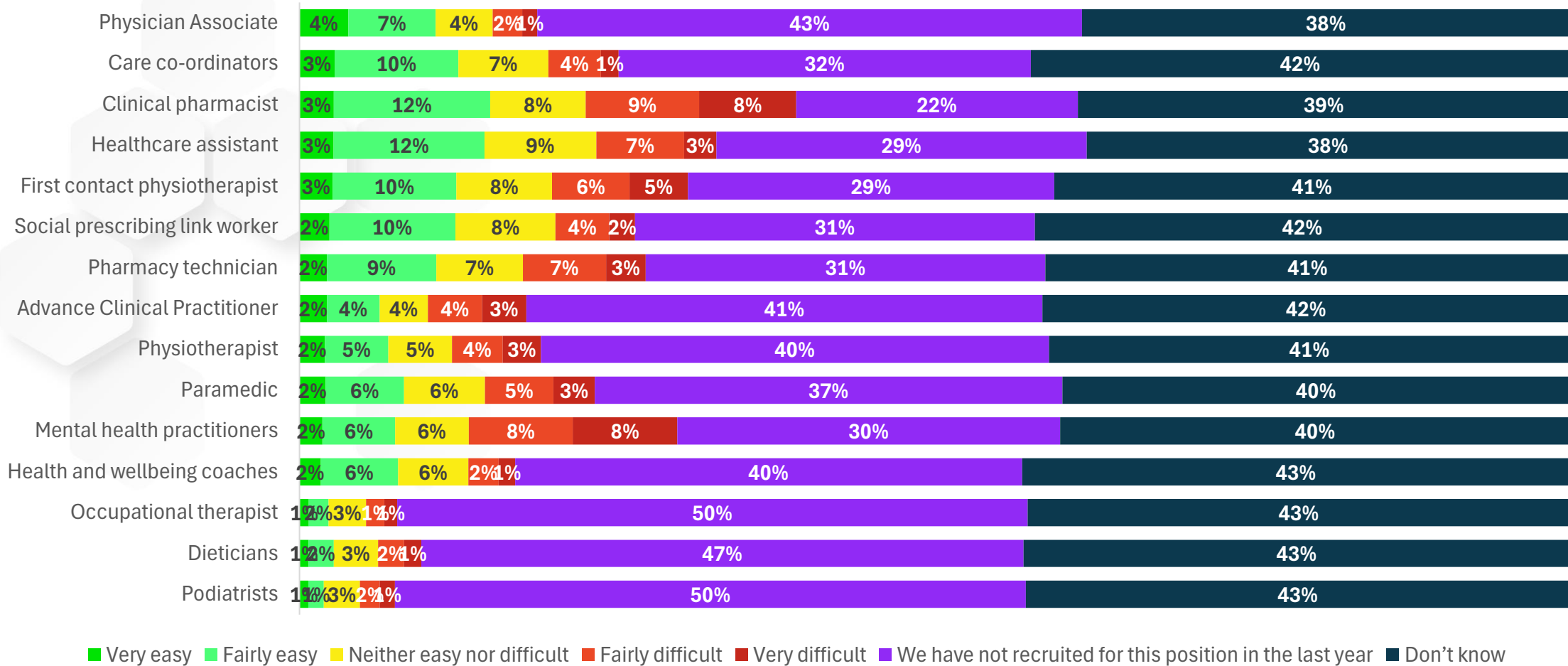
Q26a. Thinking about the practice or network / cluster where you work, how easy or difficult would you say it has been over the past year to recruit for each of the following GP positions? Base: Asked to all (2,190 respondents).

Q26b. Thinking about the practice or network / cluster where you work, how easy or difficult would you say it has been over the past year to recruit each of the following nursing positions?



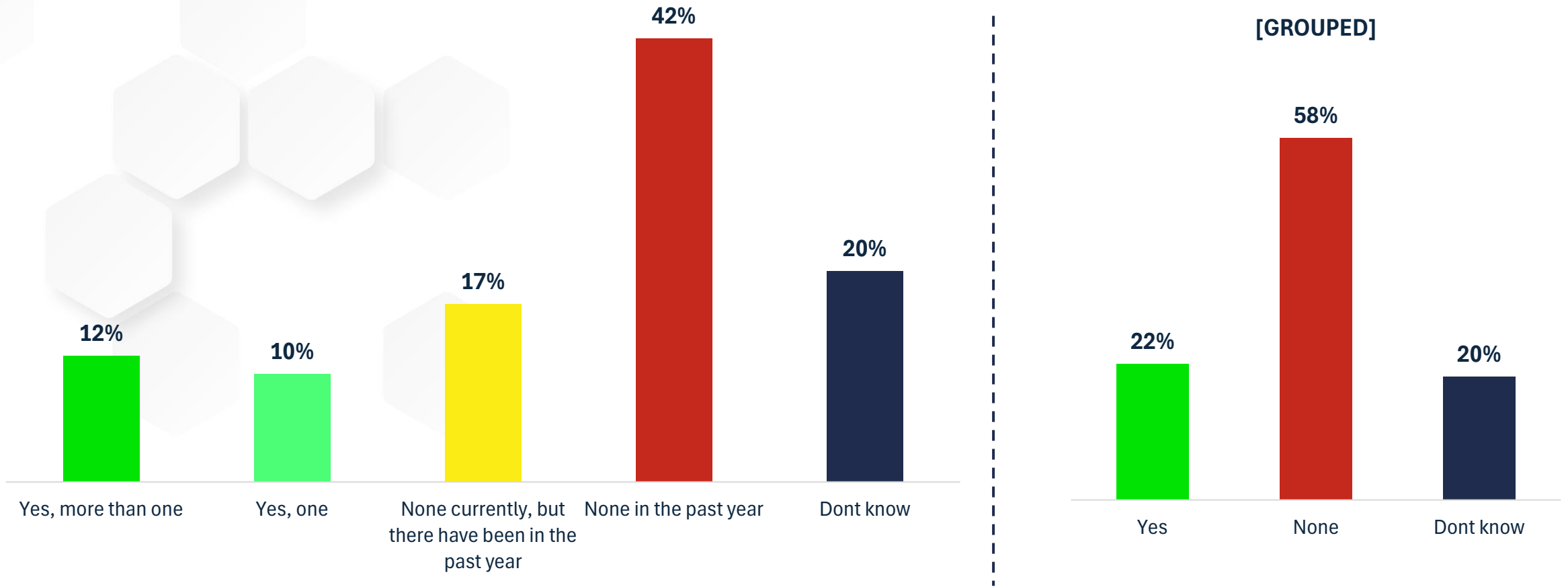
Q26a. Thinking about the practice or network / cluster where you work, how easy or difficult would you say it has been over the past year to recruit for each of the following GP positions? Base: Asked to all (2,190)

Q26c. Thinking about the practice or network / cluster where you work, how easy or difficult would you say it has been over the past year to recruit each of the following direct patient care staff positions?



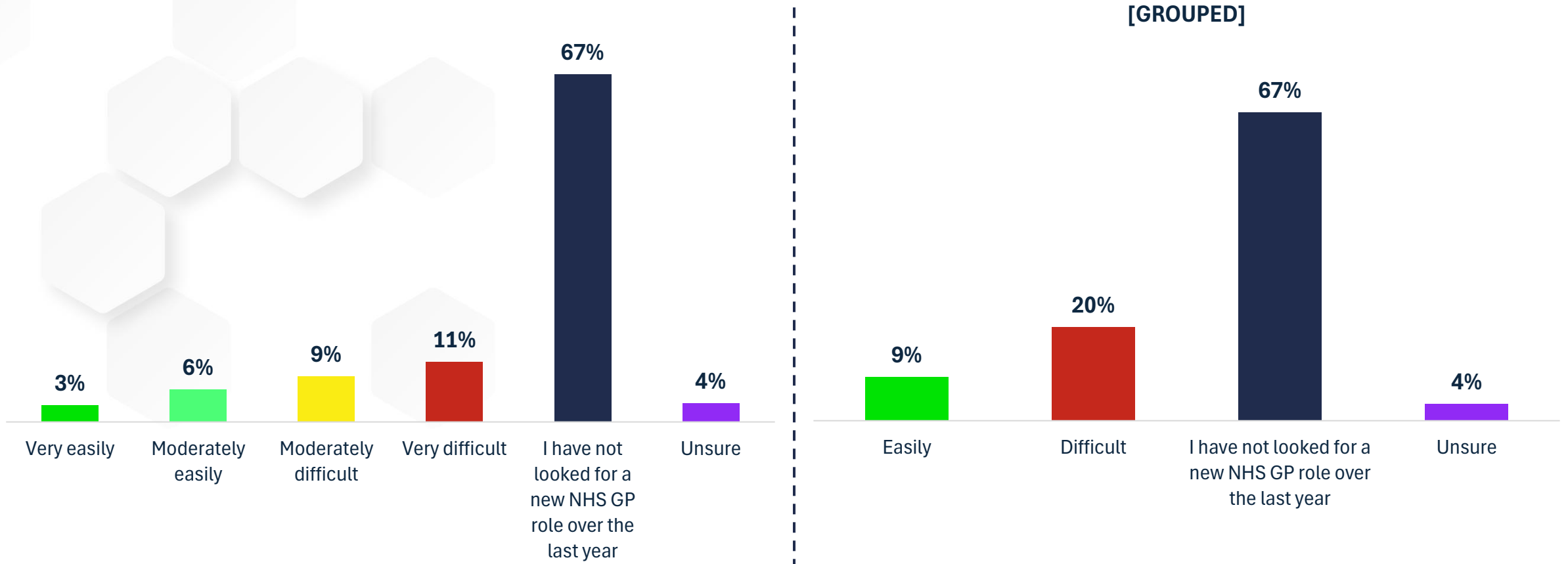
Q26c. Thinking about the practice or network / cluster where you work, how easy or difficult would you say it has been over the past year to recruit each of the following direct patient care staff positions? Base: Asked to all (2,190 respondents).

Q27. Thinking about the practice where you work, are there currently any GP vacancies that have been open for more than three months?



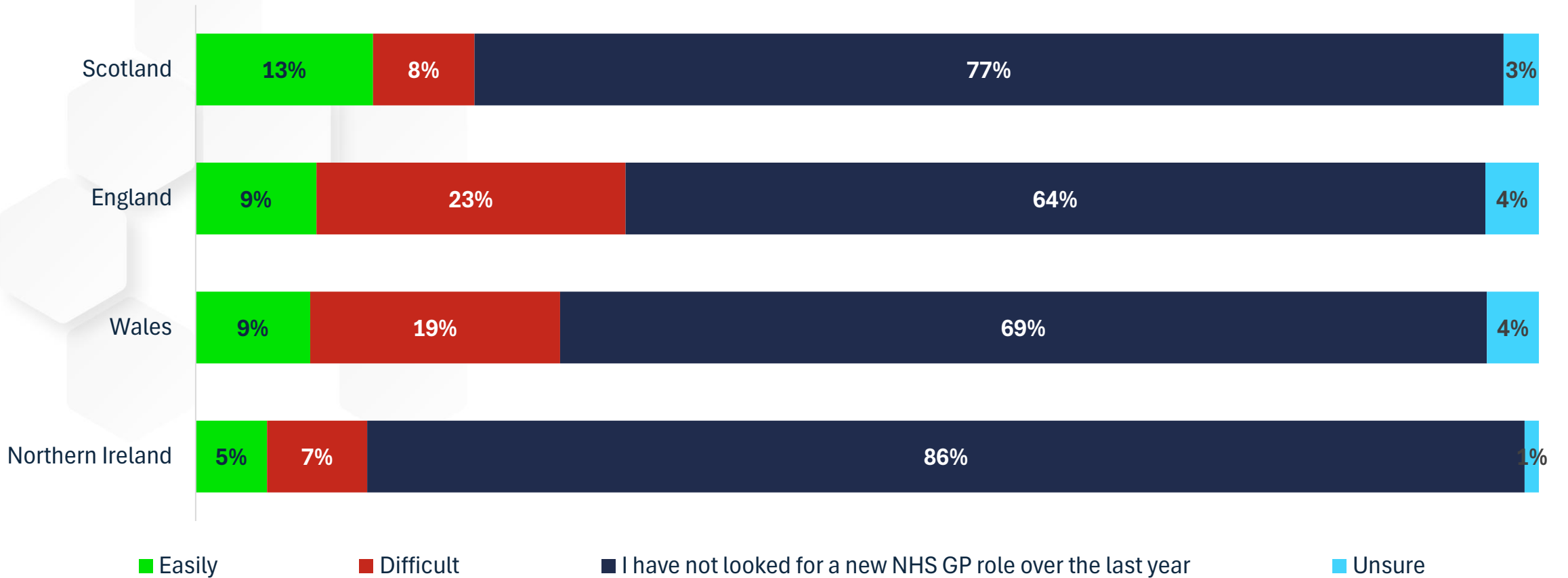
Q27. Thinking about the practice where you work, are there currently any GP vacancies that have been open for more than three months? Base: Asked to all (2,190 respondents).

Q28. If you have looked for a new GP clinical position in an NHS practice over the last year, how easily did you find an appropriate vacancy to apply for?



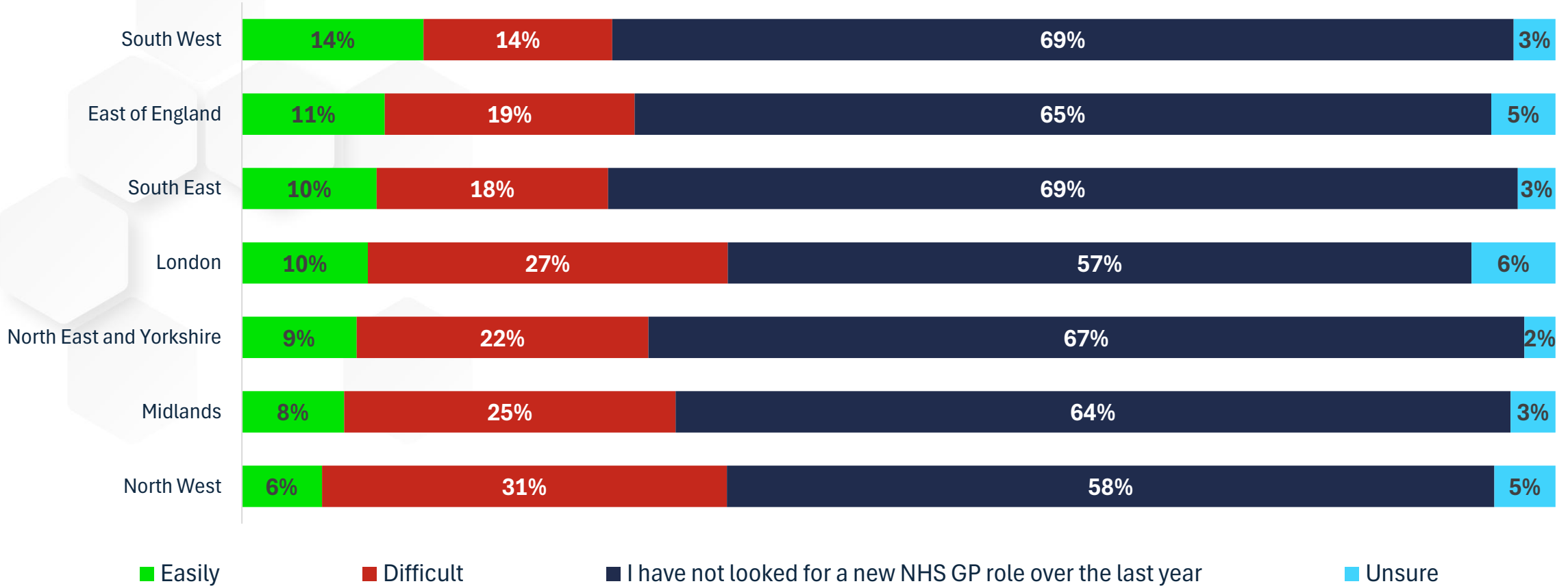
Q28. If you have looked for a new GP clinical position in an NHS practice over the last year, how easily did you find an appropriate vacancy to apply for? Base: Asked to all (2,190 respondents).

Q28. If you have looked for a new GP clinical position in an NHS practice over the last year, how easily did you find an appropriate vacancy to apply for? [By Devolved Nation]



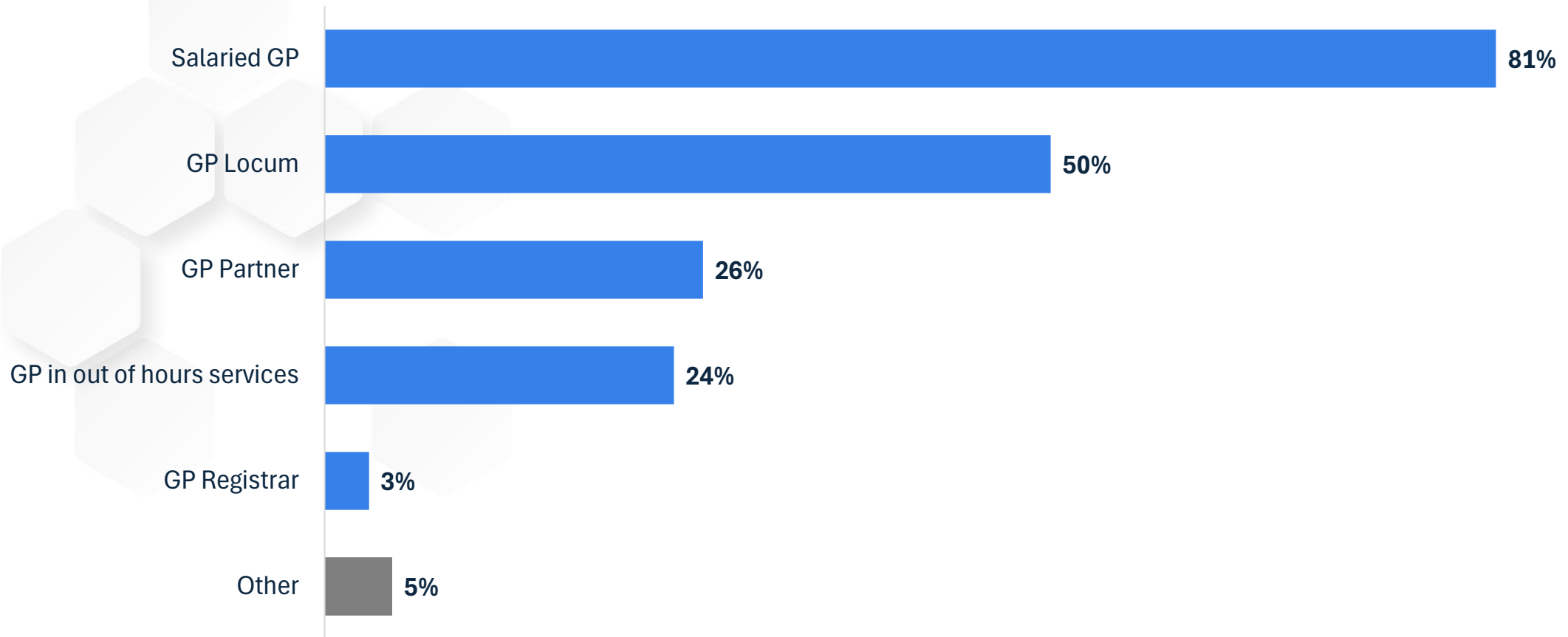
Q28. If you have looked for a new GP clinical position in an NHS practice over the last year, how easily did you find an appropriate vacancy to apply for? Base: England (1,697), Scotland (265), Wales (129), Northern Ireland (94).

Q28. If you have looked for a new GP clinical position in an NHS practice over the last year, how easily did you find an appropriate vacancy to apply for? [By English Region]



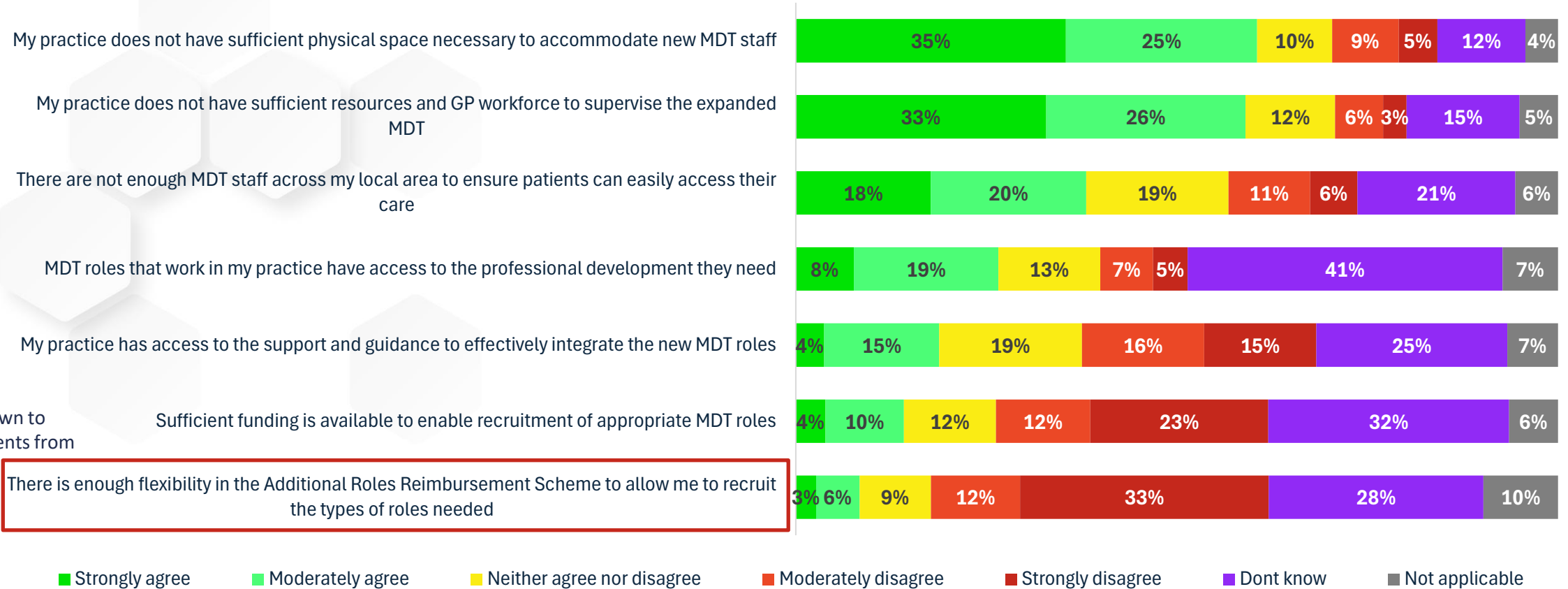
Q28. If you have looked for a new GP clinical position in an NHS practice over the last year, how easily did you find an appropriate vacancy to apply for? Base: North East and Yorkshire (252); North West (279); Midlands (321); East of England (184); South West (188); South East (244); London (219).

Q29. You have said you found it difficult to find an appropriate NHS GP vacancy to apply for. Which of the positions does this relate to?



Q29. You have said you found it difficult to find an appropriate NHS GP vacancy to apply for. Which of the positions does this relate to? Base: Asked to those who answered 'moderately difficult' or 'very difficult' to find an appropriate GP clinical position vacancy (443).

Q30. New multidisciplinary team (MDT) roles, such as social prescribing link workers and clinical pharmacists, have been introduced to general practice. To what extent do you agree or disagree with the following statements about these new MDT roles?



Only shown to respondents from England.

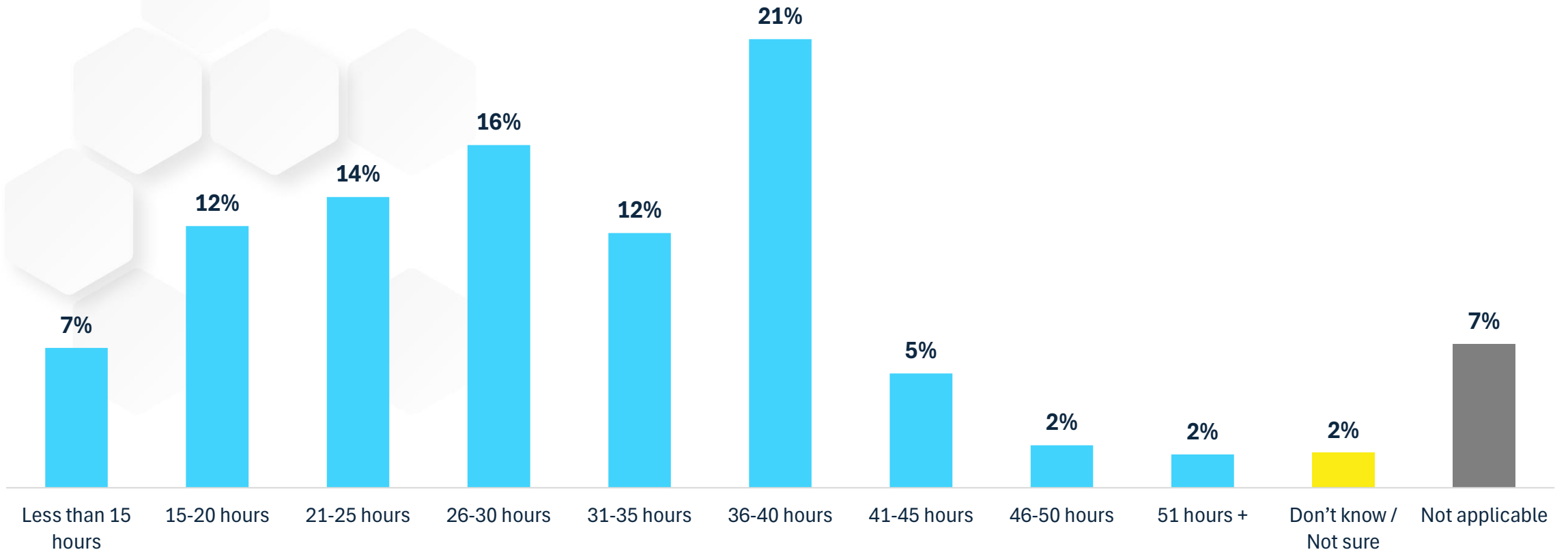
Q30. New multidisciplinary team (MDT) roles, such as social prescribing link workers and clinical pharmacists, have been introduced to general practice. To what extent do you agree or disagree with the following statements about these new MDT roles? Base: Asked to all (2,190 respondents) *option 'there is enough flexibility in the Additional Roles Reimbursement Scheme to allow me to recruit the types of roles needed' asked to England only (1697).



Workload

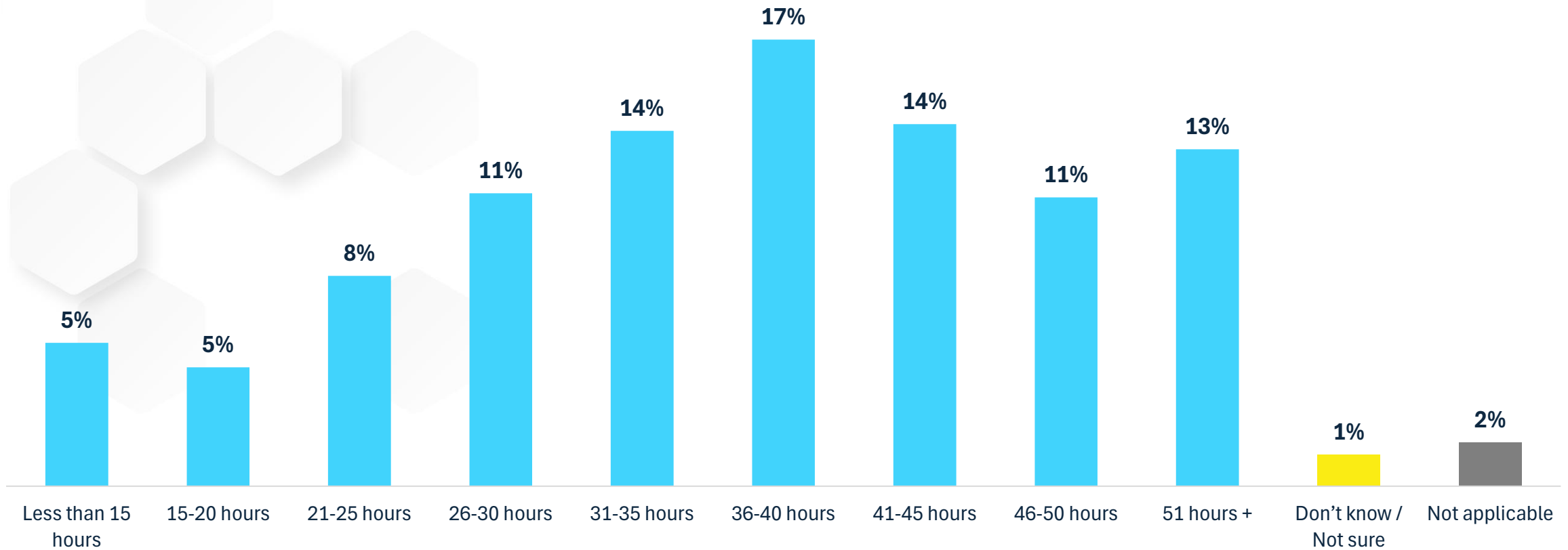


Q31. How many hours are you contracted to work in NHS general practice in an average week?



Q31. How many hours are you contracted to work in NHS general practice in an average week? Base: Asked to all (2,190 respondents).

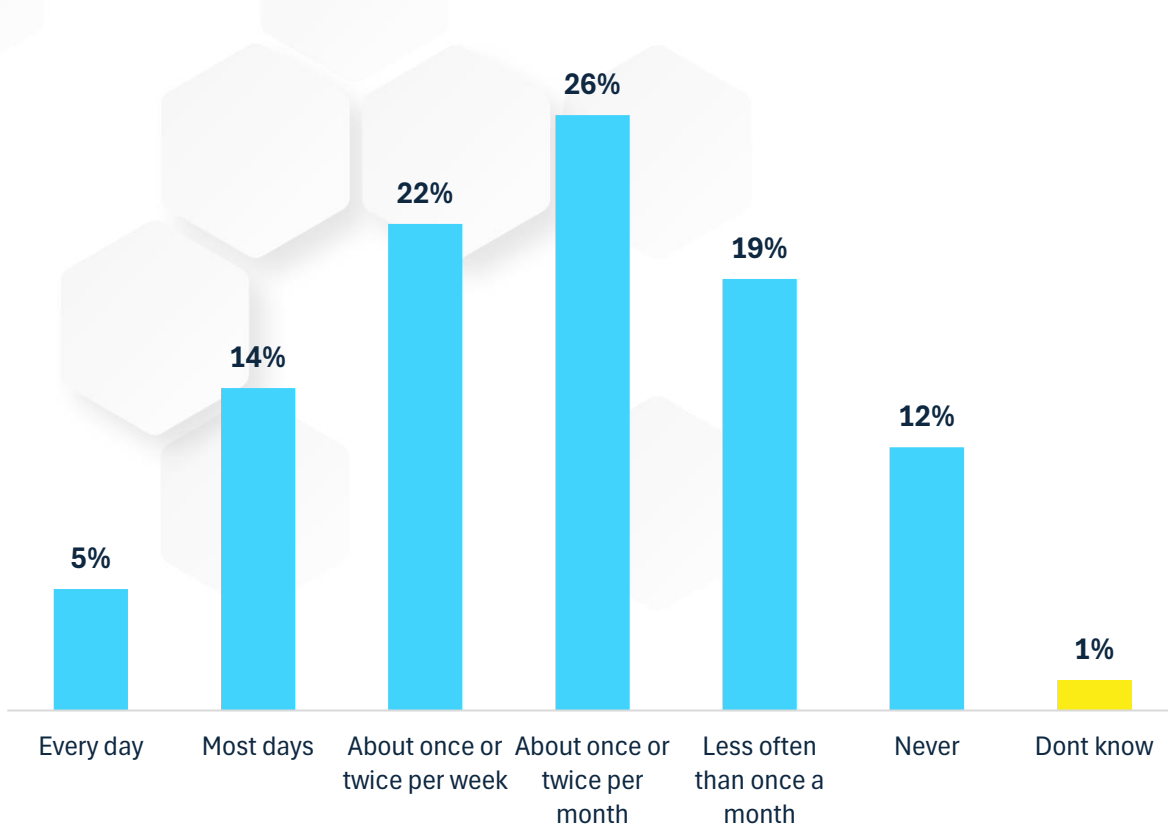
Q32. And how many hours would you say that you actually work in NHS general practice in an average week?



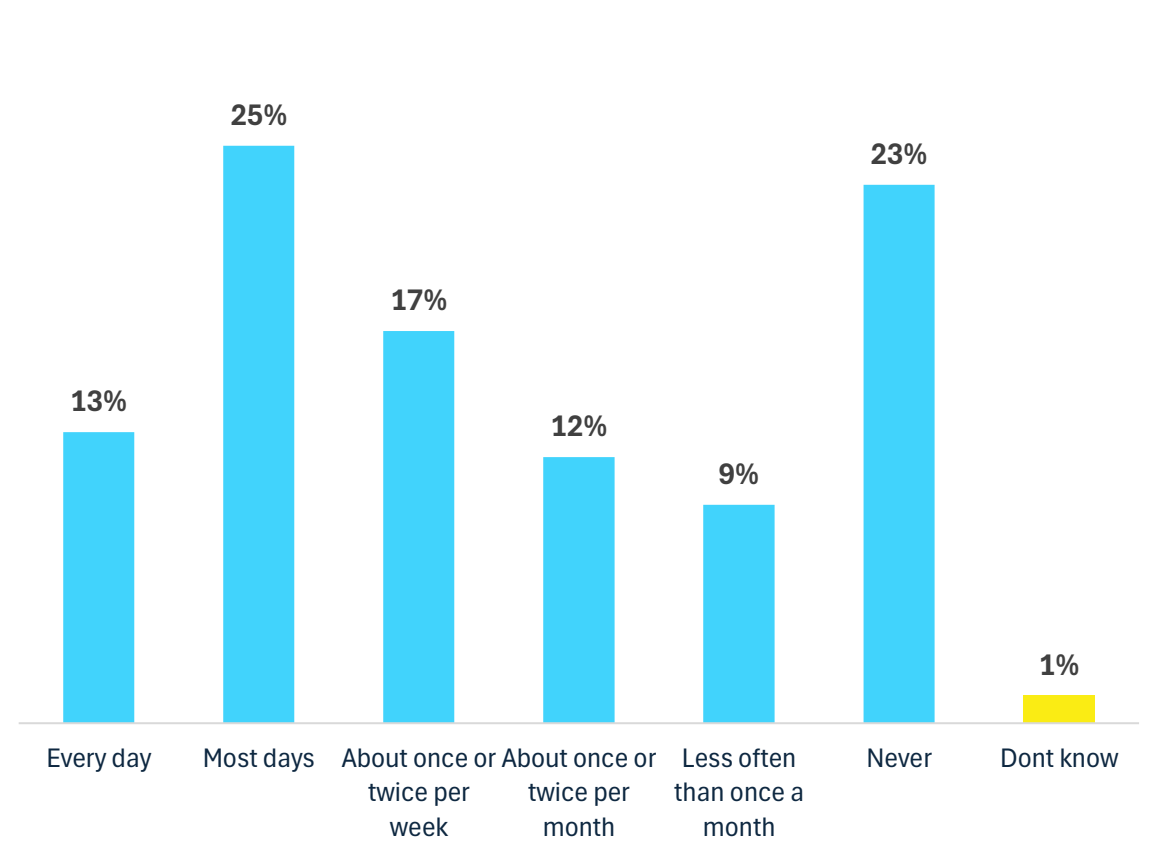
Q32. And how many hours would you say that you actually work in NHS general practice in an average week? Base: Asked to all (2,190 respondents).

Q33. Thinking about a normal week at work, how often, if at all, do each of the following happen?

I am stressed that I feel I cannot cope



I reguarly take a lunchbreak



Q33. Thinking about a normal week at work, how often, if at all, do each of the following happen? Base: Asked to all (2,190 respondents).

Q34. To what extent do you think the following could help improve your workload?

Specialists referring patients to other specialists themselves where appropriate rather than asking GPs to re-refer them

Shown to Scotland, Wales and Northern Ireland only

Shown to England and Northern Ireland only

Shown to Wales only

An improved digital interface between primary and secondary care

The introduction of e-prescribing in primary care

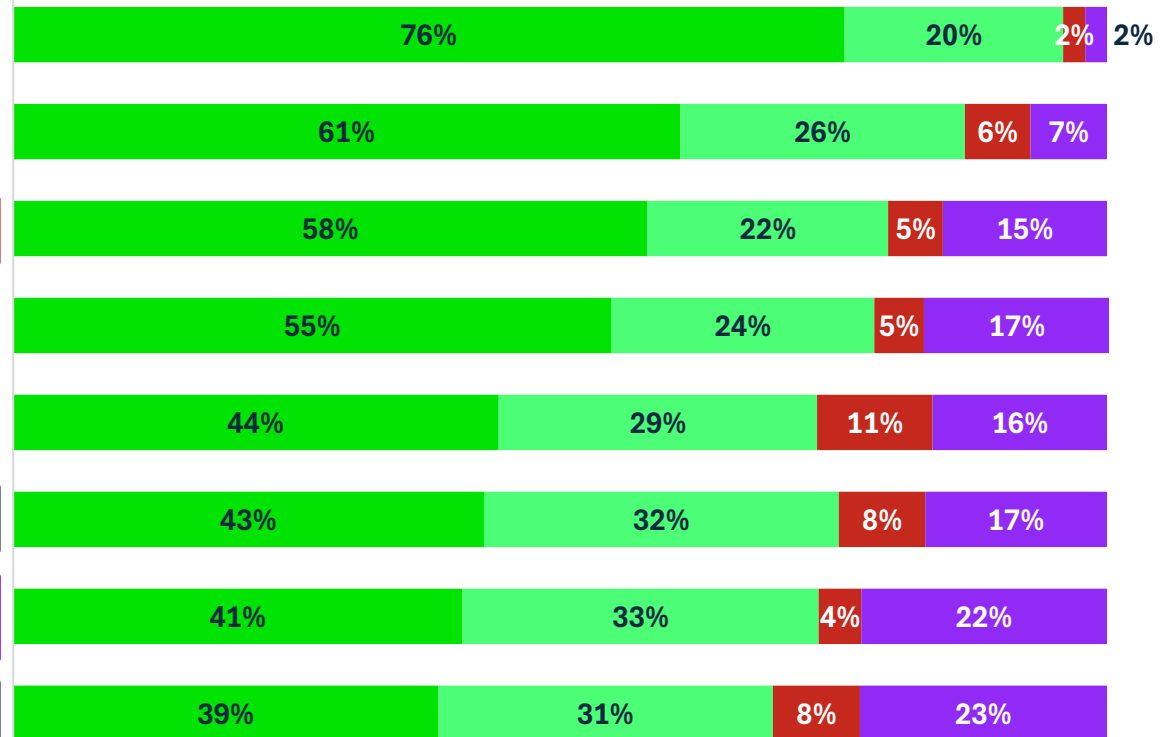
The introduction of e-prescribing in secondary care

Implementation of an integrated electronic shared patient record

A reduction in the number of indicators in the Quality and Outcomes Framework (QOF)

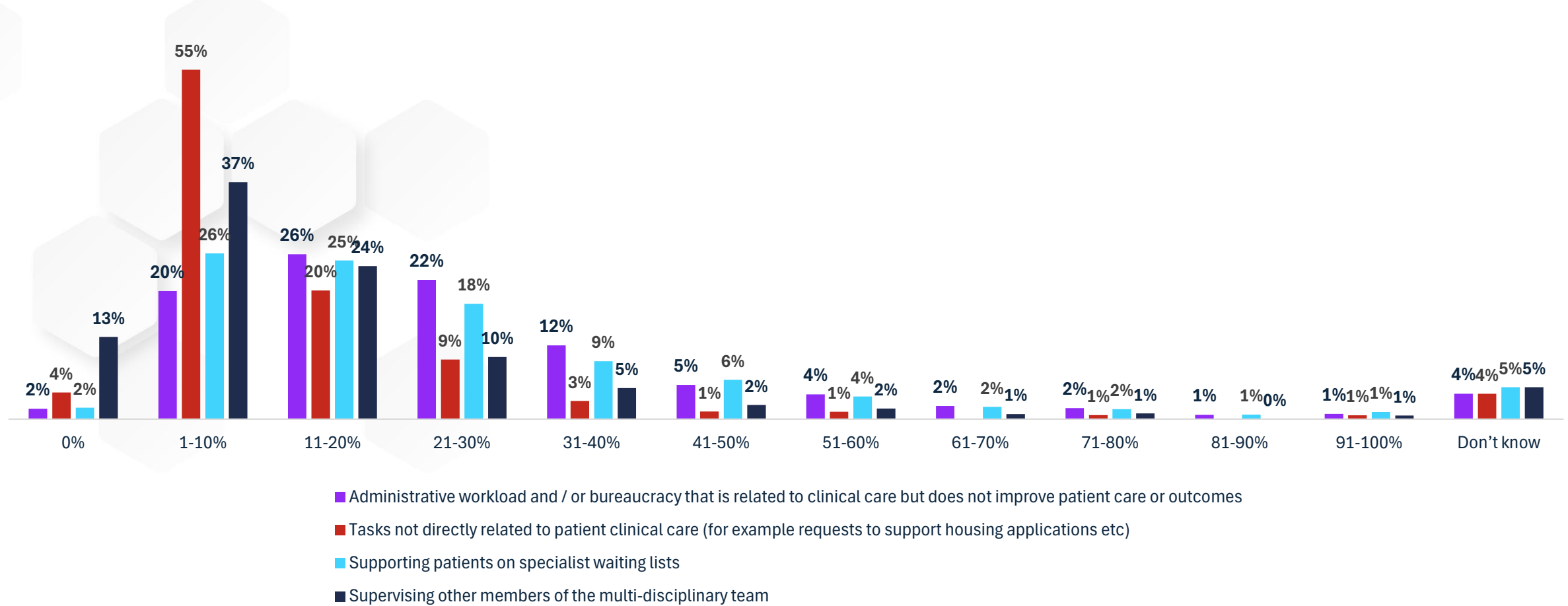
Reducing the requirements attached to the Quality Assurance and Improvement Framework (QAIF)/Quality Improvement Framework (QIF)

Streamlining the Quality and Outcomes Framework (QOF) reporting process through automisation



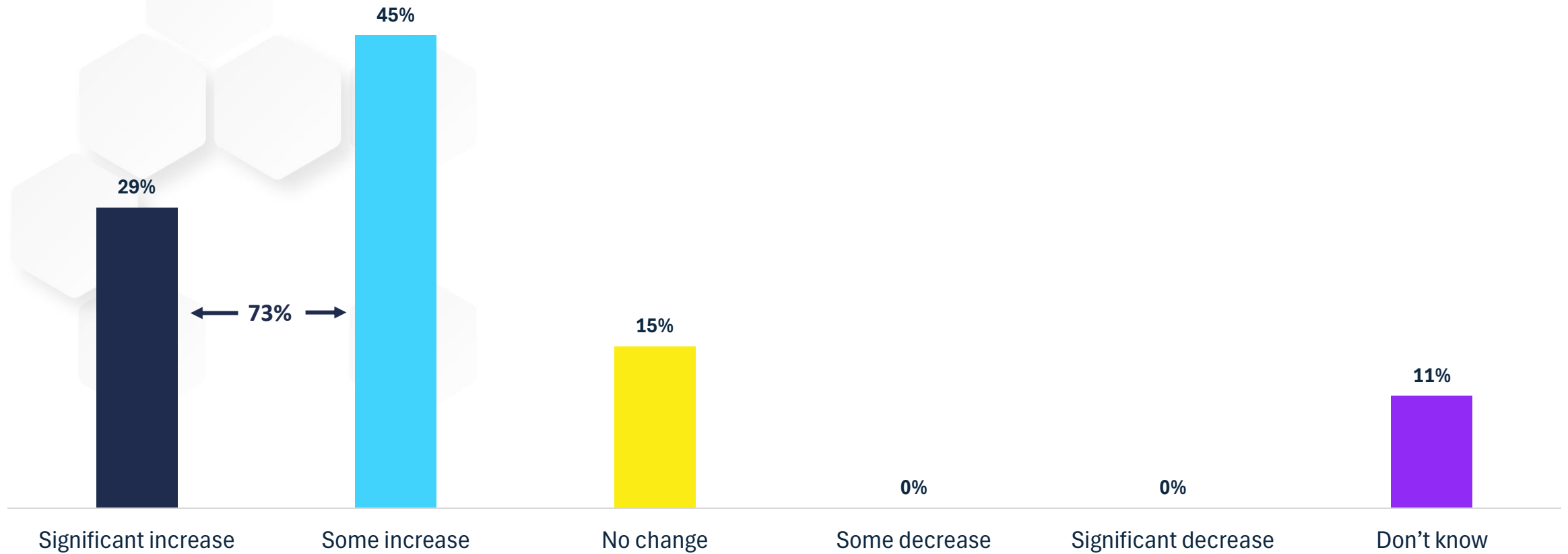
■ A lot ■ A little ■ Not at all ■ Don't know / Not applicable

Q35. What proportion of your workload would you estimate relates to the following:



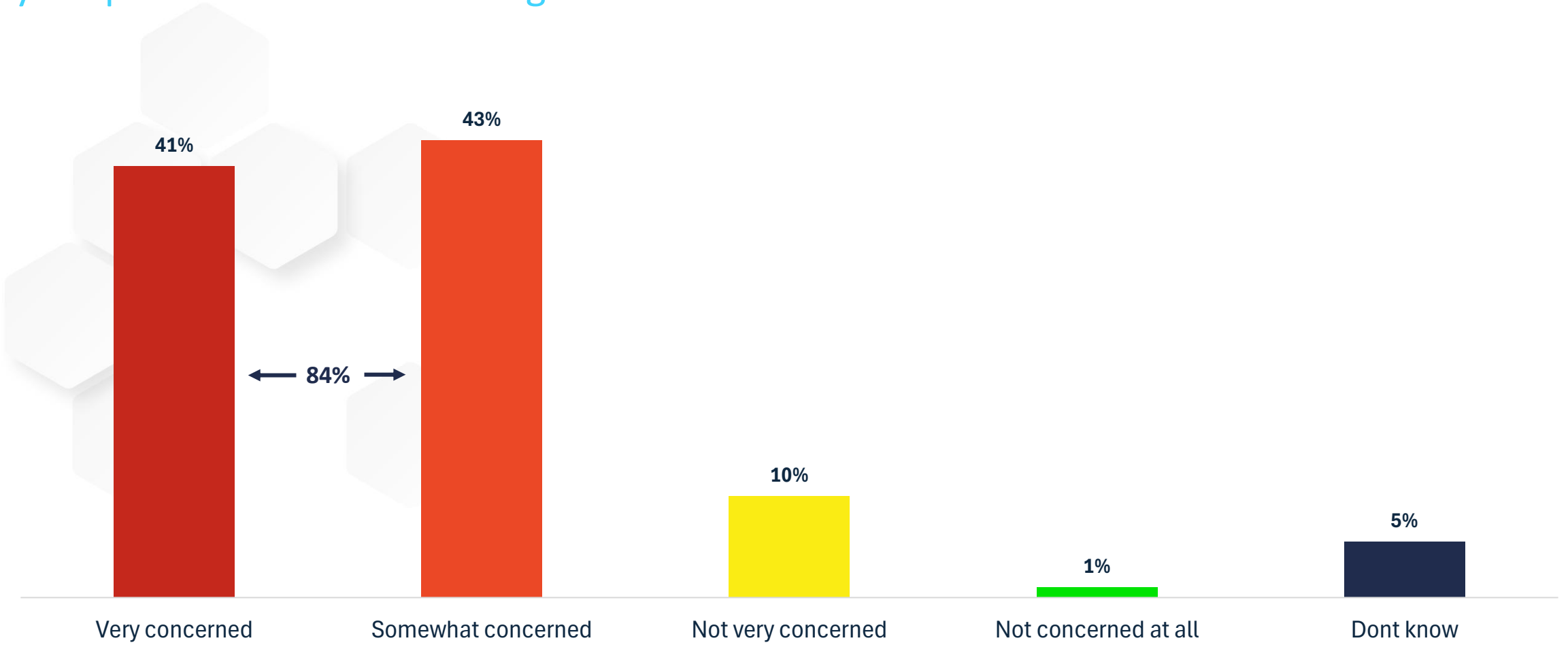
Q35. What proportion of your workload would you estimate relates to the following: Base: Asked to all (2,190 respondents).

Q36. Compared to last year, what change, if any, have you seen this year in the number of presentations to general practice that could either be linked to, or worsened by poverty?



Q36. Compared to last year, what change, if any, have you seen this year in the number of presentations to general practice that could either be linked to, or worsened by poverty? Base: Asked to all (2,190 respondents).

Q37. To what extent, if at all, are you concerned about the impact of poverty on your patients over the coming months?



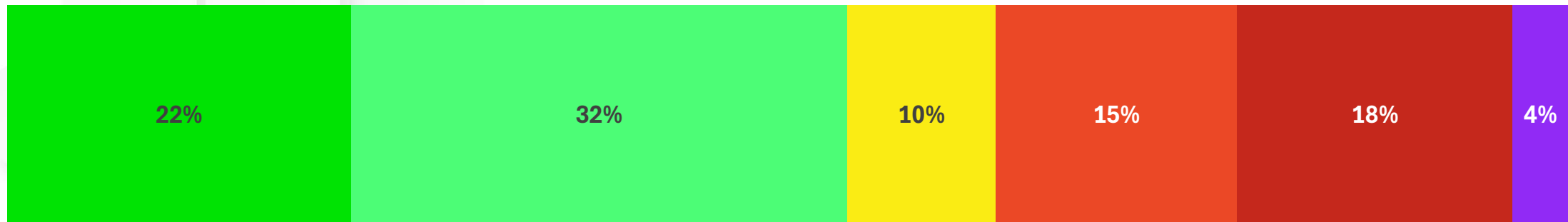
Q37. To what extent, if at all, are you concerned about the impact of poverty on your patients over the coming months? Base: Asked to all (2,190 respondents).

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Infrastructure



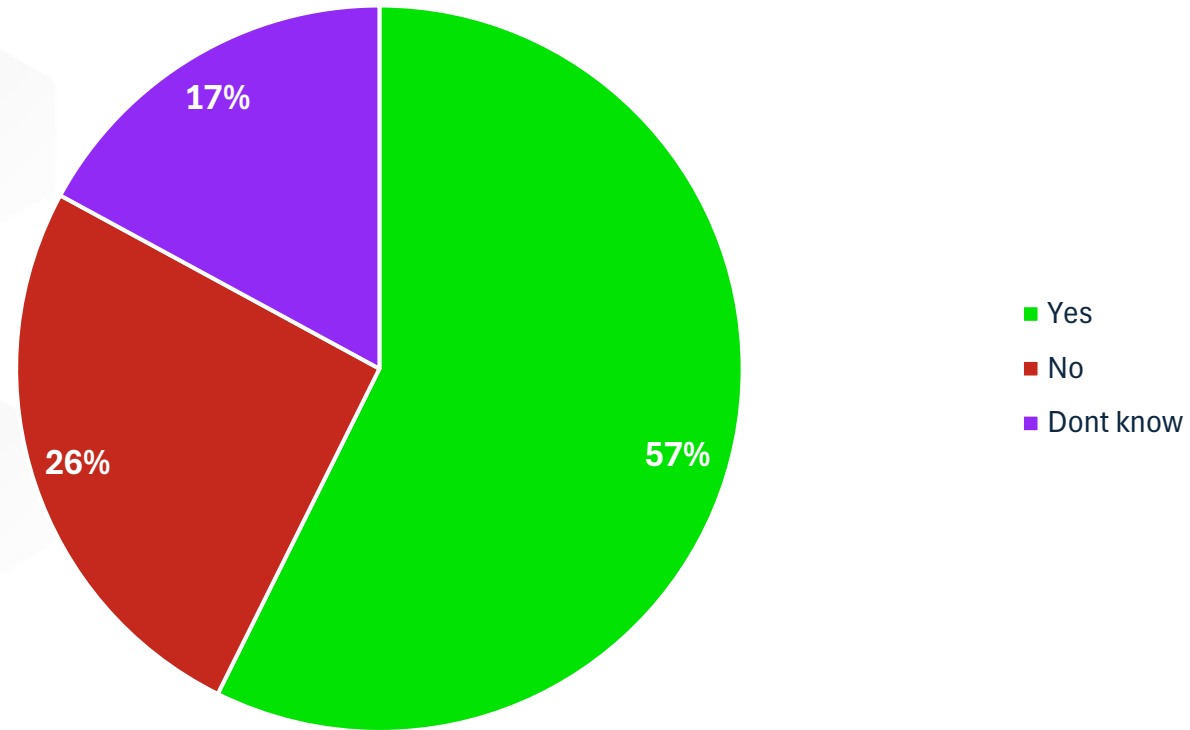
Q38. To what extent do you agree or disagree that your practice building is fit for purpose?



■ Strongly agree ■ Somewhat agree ■ Neither agree nor disagree ■ Somewhat disagree ■ Strongly disagree ■ Dont know

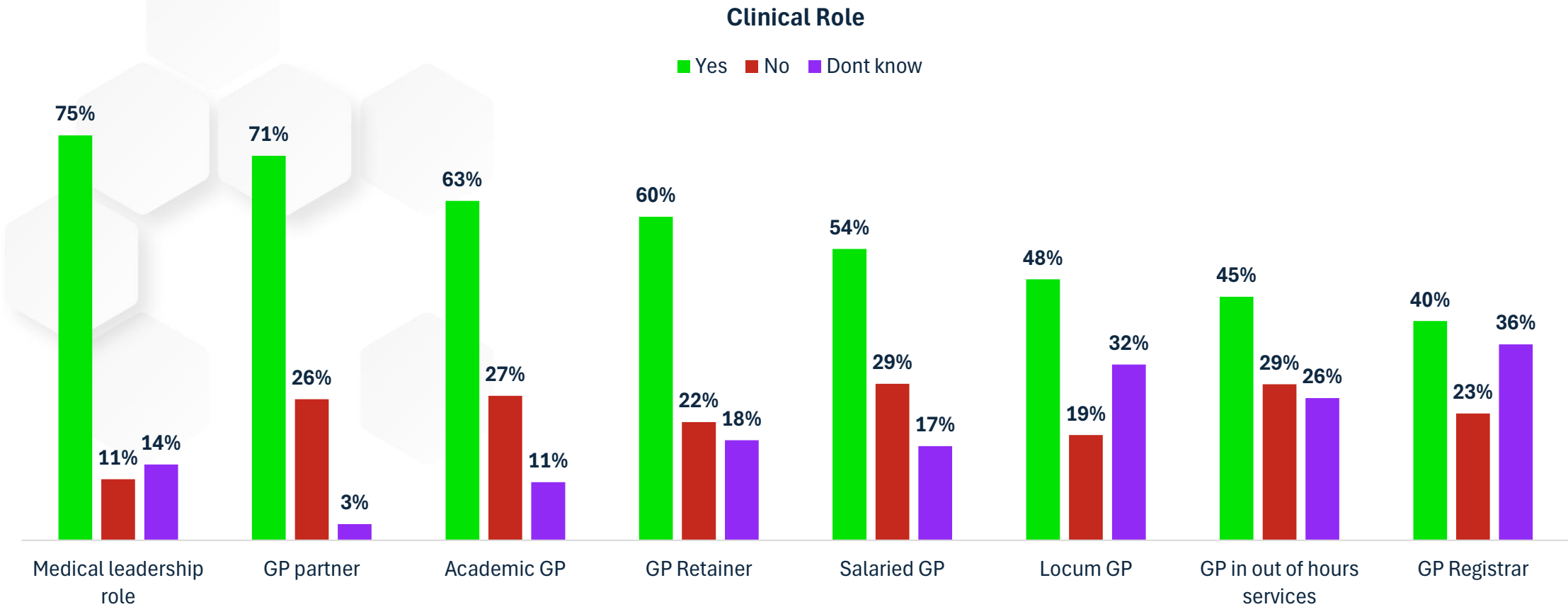
Q38. To what extent do you agree or disagree that your practice building is fit for purpose? Base: Asked to all (2,190 respondents).

Q39. Does your practice require additional works to improve or upgrade your premises to meet your practice and patients' needs?



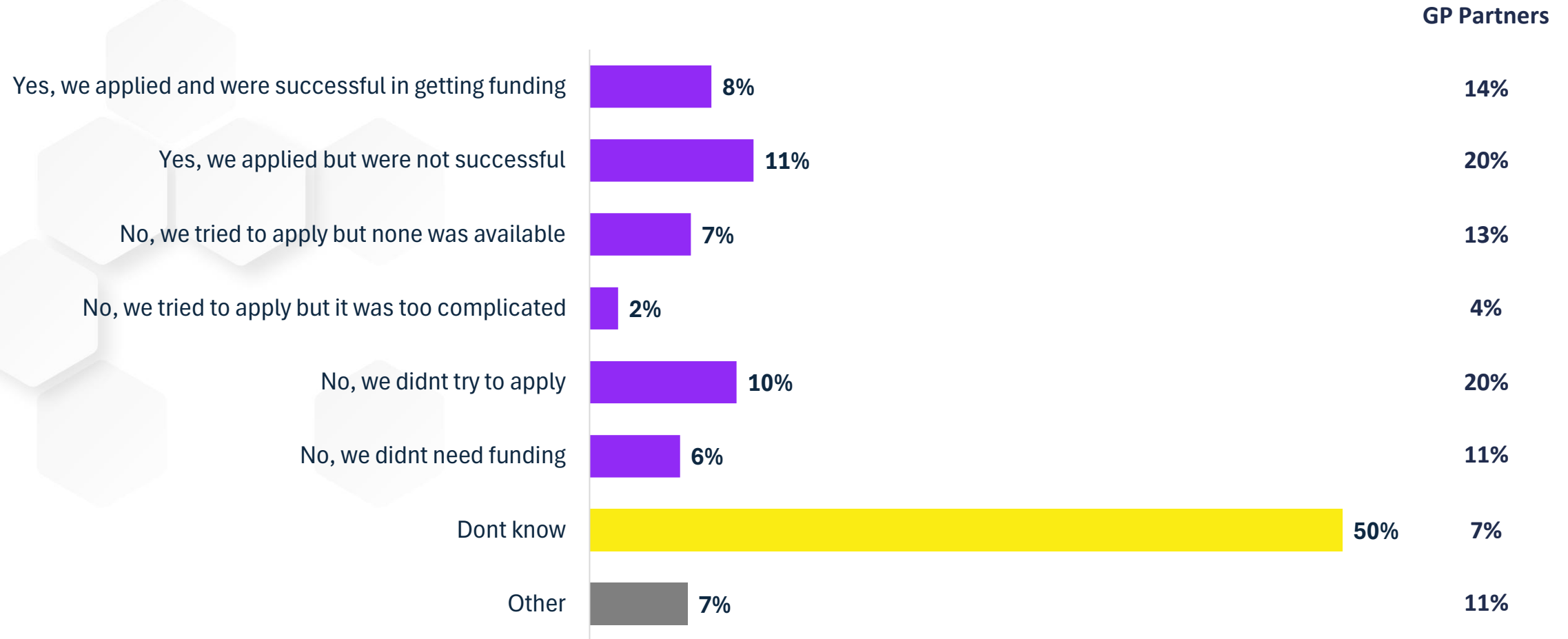
Q39. Does your practice require additional works to improve or upgrade your premises to meet your practice and patients' needs? Base: Asked to all (2,190 respondents).

Q39. Does your practice require additional works to improve or upgrade your premises to meet your practice and patients' needs? [By Clinical Role]



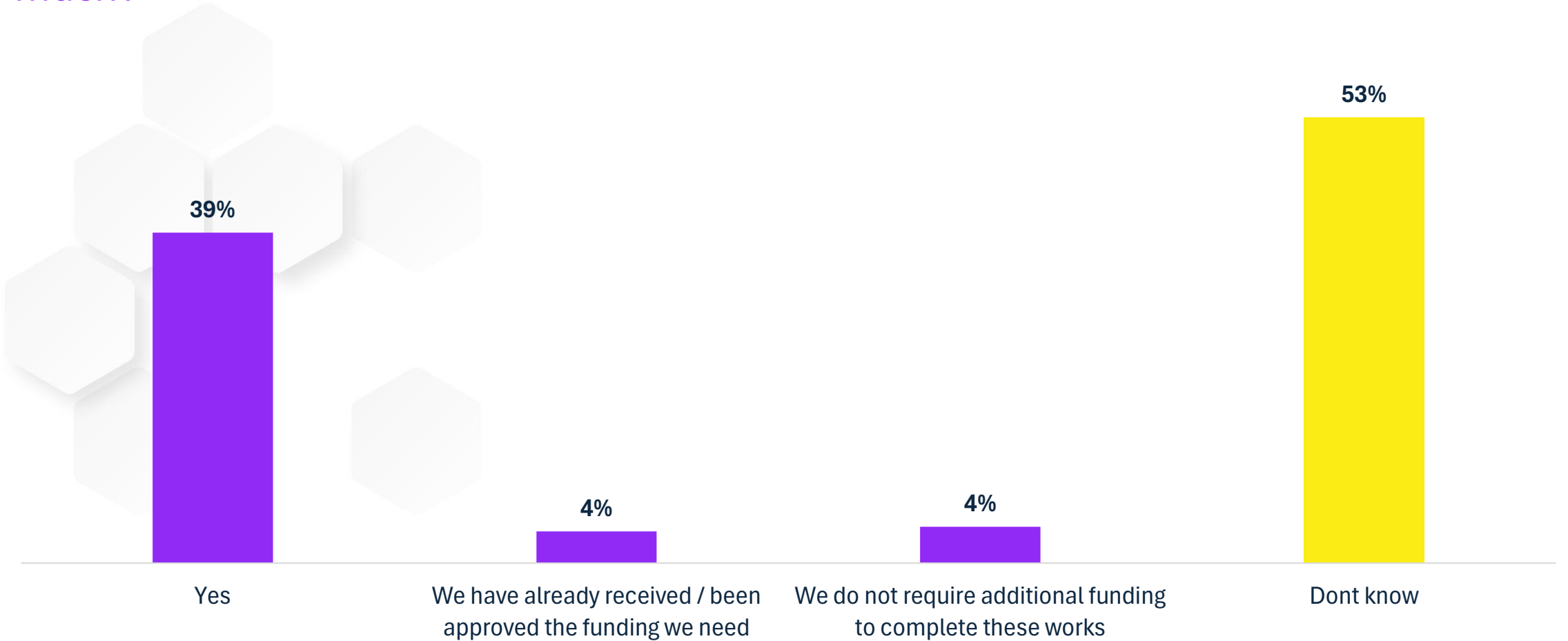
Q39. Does your practice require additional works to improve or upgrade your premises to meet your practice and patients' needs? Base: Medical Leadership role (52); GP Partner (917); Academic GP (39*); GP Retainer (28*); Salaried GP (549); Locum GP (247); GP in out of hours service (72); GP Registrar (436). *Caution low base size

Q40. Has your practice applied for funding to improve your premises in the last year?



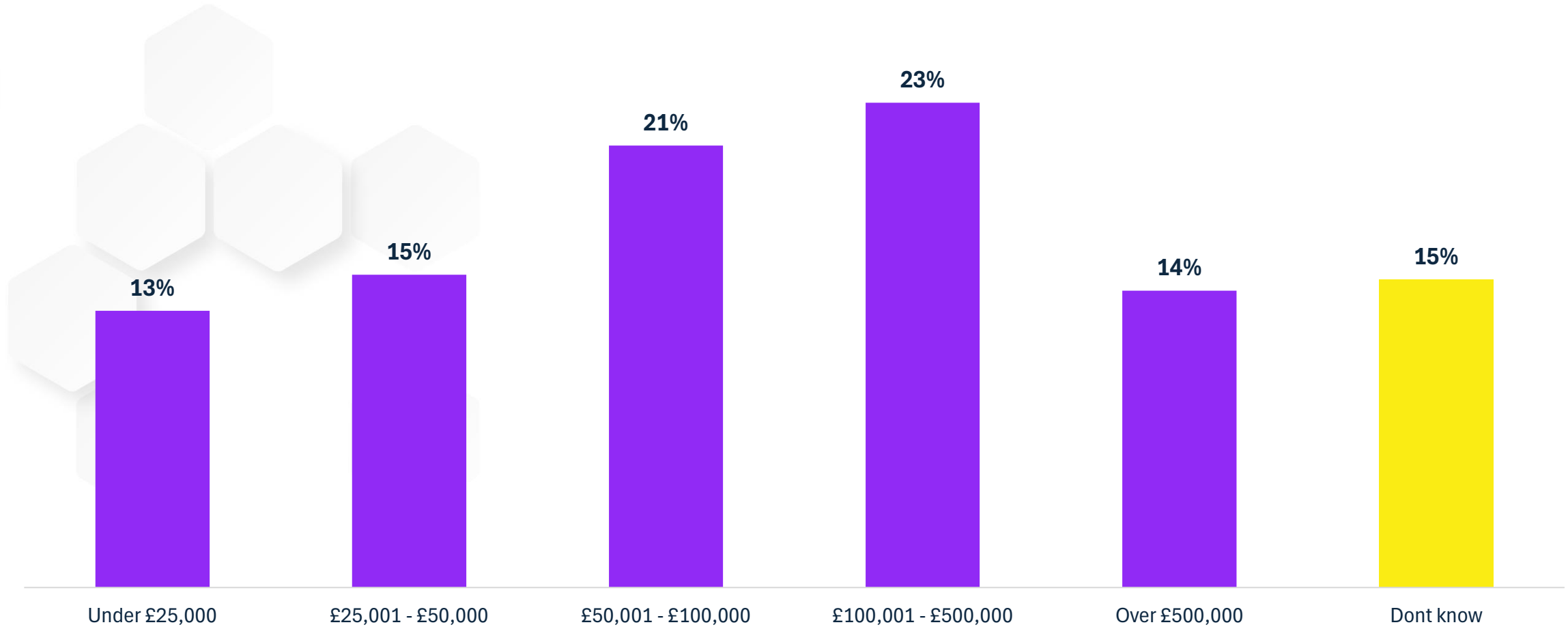
Q40. Has your practice applied for funding to improve your premises in the last year? Base: Asked to all (2,190 respondents); GP Partners (917 respondents).

Q41a. Do you require additional funding to complete these works, and if so, how much?



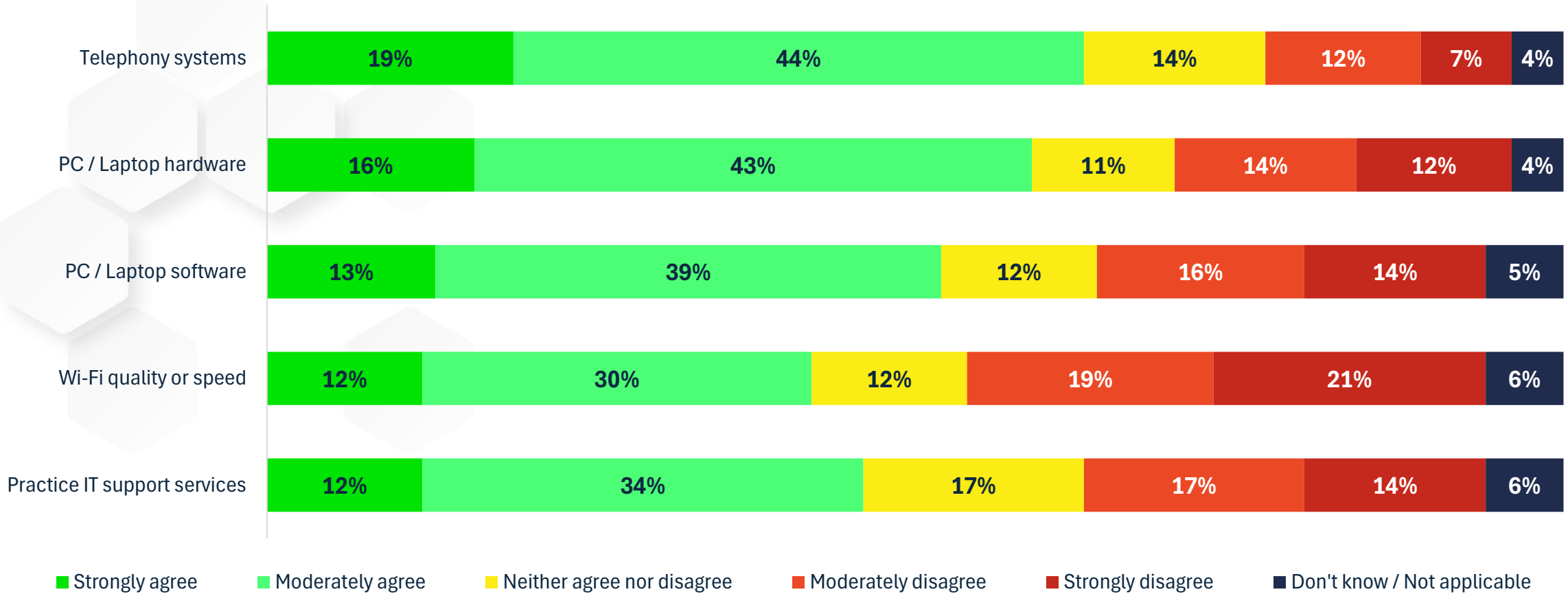
Q41a. Do you require additional funding to complete these works, and if so, how much? Base: Asked to those who said their practice requires additional works to improve or upgrade their premises to meet your practice and patients' needs (Q39) (1,258 respondents).

Q41b. Please state approximately how much funding you require:



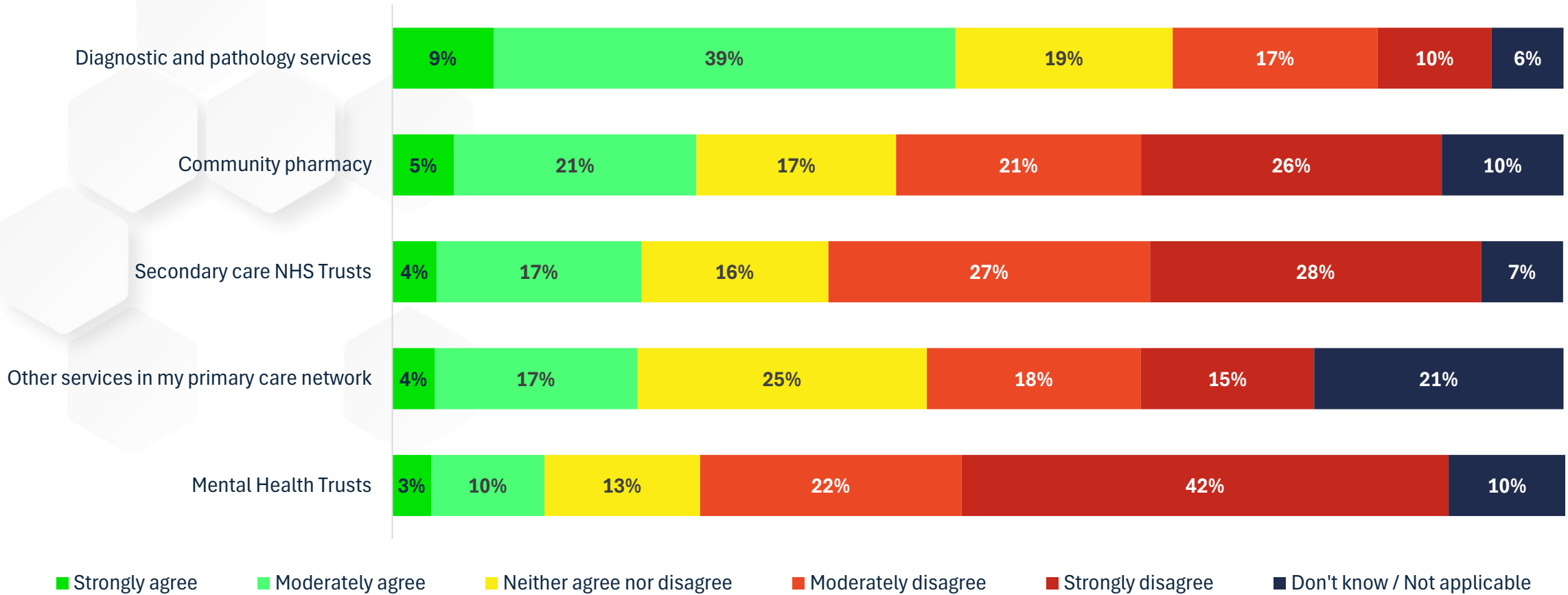
Q41b. Please state approximately how much funding you require: Base: Asked to those who selected 'Yes' (those who require additional funding) at Q41a (490 respondents).

Q42. Thinking about the IT infrastructure at your practice, to what extent do you agree or disagree that the following hardware and systems are fit for purpose?



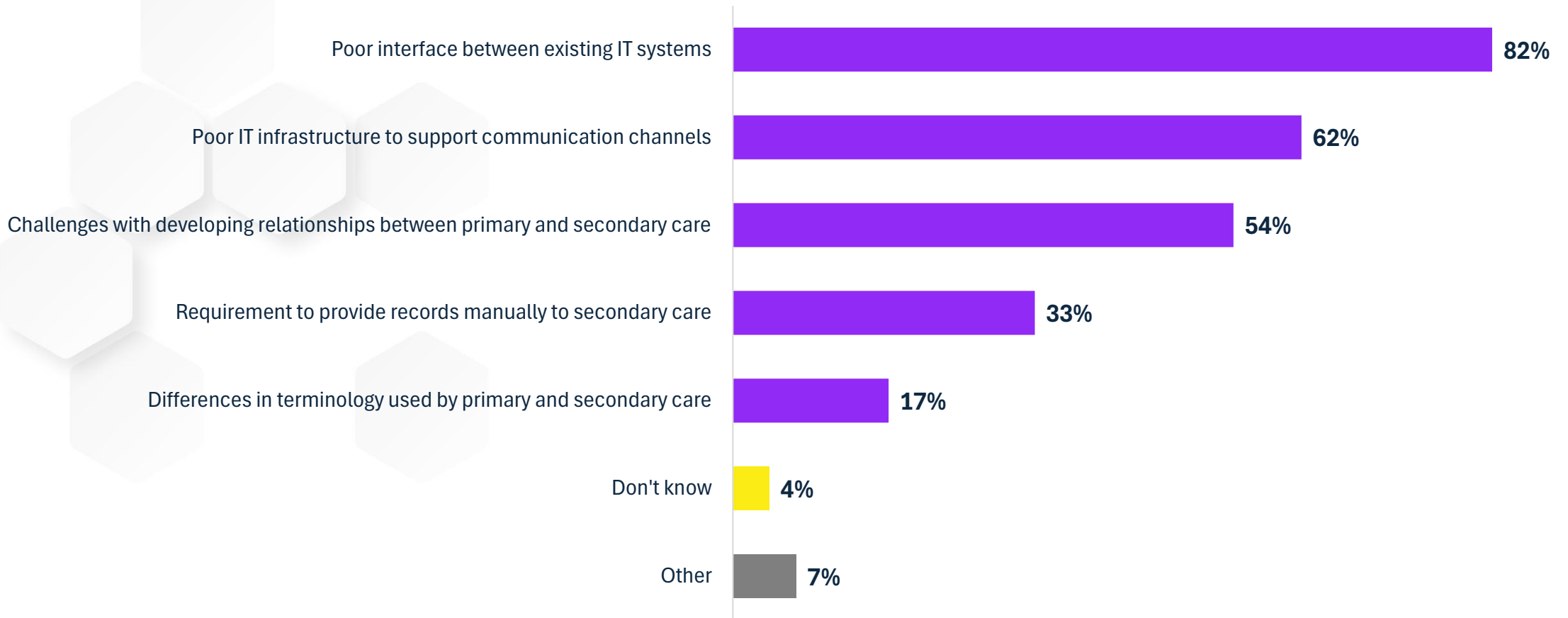
Q42. Thinking about the IT infrastructure at your practice, to what extent do you agree or disagree that the following hardware and systems are fit for purpose? Base: Asked to all (2,190 respondents).

Q43. Thinking about the IT infrastructure at your practice, to what extent do you agree or disagree that the ability of your GP system to exchange information with the following is fit for purpose or of an acceptable standard?



Q43. Thinking about the IT infrastructure at your practice, to what extent do you agree or disagree that the ability of your GP system to exchange information with the following is fit for purpose or of an acceptable standard? Base: Asked to all (2,188 respondents).

Q44. You have said that the ability of your computer system to exchange information with secondary care is not fit for purpose. Which of the following, if any, do you think is causing this?



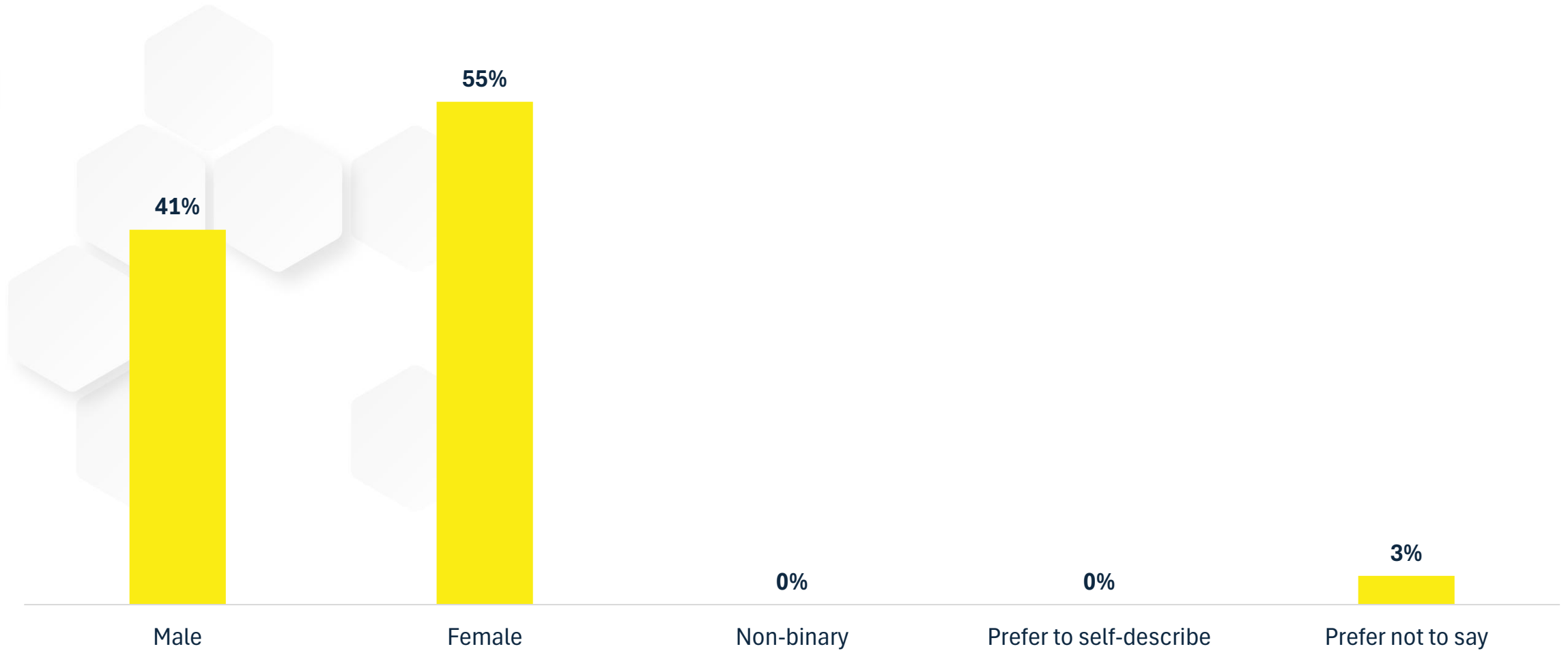
Q44. You have said that the ability of your computer system to exchange information with secondary care is not fit for purpose. Which of the following, if any, do you think is causing this? Base: Asked to those who neither agree nor disagree with a statement at Q43 (1,635 respondents).

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About You

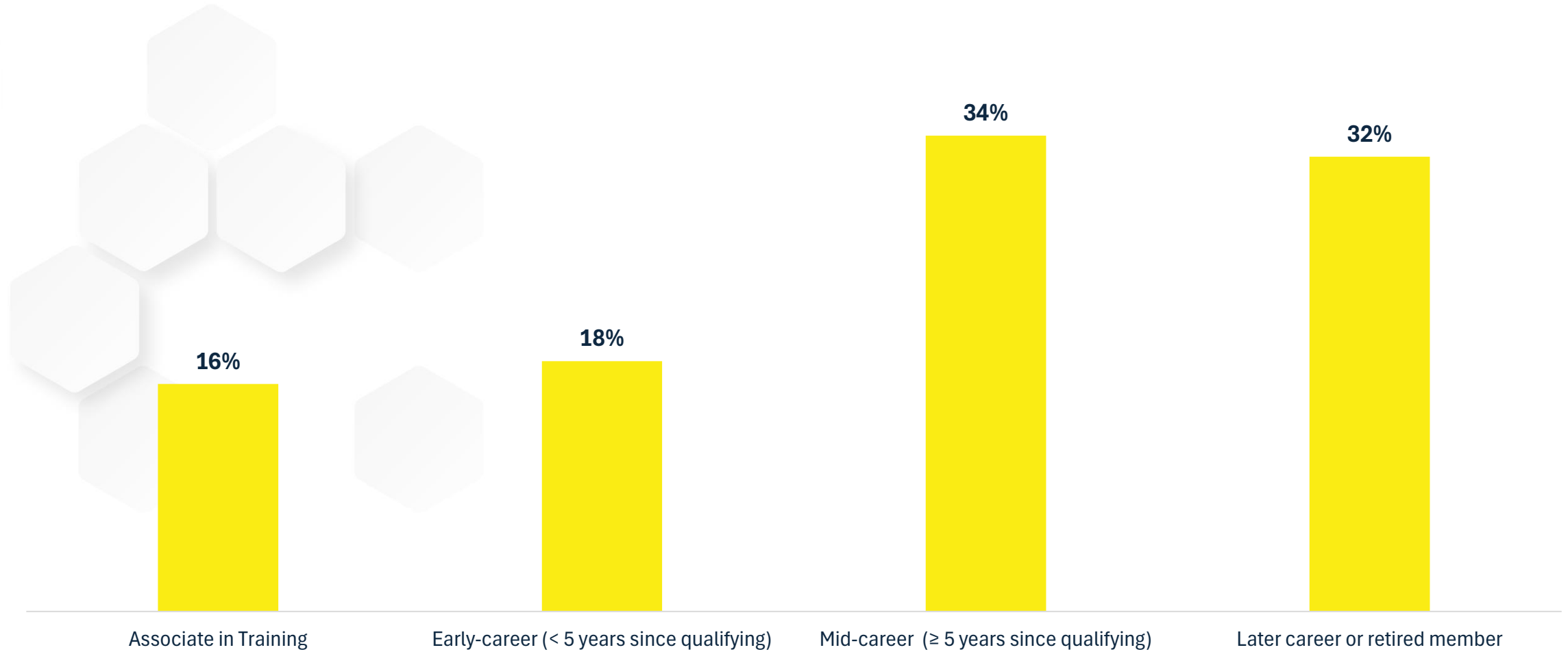


Q46. Which of the following describes how you think of yourself?



Q46. Which of the following describes how you think of yourself? Base: Asked to all (2,190 respondents).

Q47. Which of the following best describes the career stage that you are in?



Q47. Which of the following best describes the career stage that you are in? Base: Asked to all (2,190 respondents).